Biodata + Curriculum Vitae



A distinguished alumnus of Universiti Putra Malaysia (UPM), Professor Dr. Vikneswaran Nair, widely known as Prof. Vik Nair, boasts an impressive academic journey. He attained his **Bachelor of Science in Horticulture in 1994**, followed by a **Master's in Systems Engineering (Environmental Systems) in 1998**. His master's research was supported by a grant from the Ministry of Science, Technology and Environment Malaysia, focusing on developing an expert system for terrestrial vegetation management for Environmental Impact Assessment (EIA). In **2003**, he earned his **Ph.D. in Systems Engineering (Ecotourism Systems)** with a research focus on creating an expert system for ecotourism accreditation and rating for Peninsular Malaysia, emphasising safety, health, and environmental assurance.

Prof. Vik Nair's career has been characterised by notable achievements and leadership roles. He served as a **Professor** at the **School of Hospitality**, **Tourism**, **and Culinary Arts at Taylor's University**, **Malaysia**. During his tenure, he also assumed key roles such as Programme Leader for the Responsible Rural Tourism Network and Associate Research Fellow at the Centre for Research and Innovation in Tourism (CRiT). Additionally, he founded and directed the Centre for Research and Development at Taylor's University. After 19 years of dedicated service, he left Taylor's University in 2017 to take up the position of **Dean of Graduate Studies and Research**, as well as **Professor in Sustainable Tourism** at the **University of The Bahamas**. He further excelled in academia and recently embraced the prestigious role of President of **DISTED College in Penang**, **Malaysia**, an institution then, wholly owned by Wawasan Open University.

Prof. Vik Nair is renowned for his expertise in **Sustainable and Responsible Tourism**, **Rural Tourism**, **Ecotourism Management**, **Environmental Management**, **and Community-based Tourism**. His invaluable insights and knowledge have made him a sought-after keynote speaker at international conferences and esteemed guest lecturer worldwide. With more than 350 publications to his credit, he was also given the privilege of writing a monthly column on hospitality and tourism issues in **Business Today**, a leading business magazine in Malaysia; **IMPAK**, the official bulletin of the Department of Environment, Malaysia; and a columnist on Responsible Tourism, in the national newspaper, **Nassau Guardian**, in The Bahamas. He is on numerous journal editorial boards and active reviewer for the Journal of Hospitality and Tourism Research; Journal of Tourism Geography; Asia Pacific Journal of Tourism; Tourism Review; Journal of Sustainable Tourism, Current Issues in Tourism; Tourism Management; Tourism Management Perspective; World Hospitality Tourism Themes, and many more. He was also the past editor-in-chief of TEAM Journal of Hospitality and Tourism in Malaysia.

Prof. Vik Nair is recognised for his commitment to environmental stewardship and holds a certification as a **Licensed Environmental Auditor in Environmental Management Systems.** He remains actively involved in several professional bodies, including the **International Ecotourism Club** in Greece (ecoclub.com), where he plays a pivotal role. He has also served as the President of the **Malaysia Ecotourism Association (MEA)**, the past President of the **Asia-Pacific Council for Hotel**, **Restaurant, and Institutional Education (APacCHRIE)**, and as the past Secretary of the **Tourism Educators Association of Malaysia (TEAM)**.

In 2002, he won the Taylor's Chairman's Staff Excellence Award and President's Award for Academic Excellence followed by Research Excellence in 2002, 2007 and 2013. He has won numerous Best Paper Award for tourism research in many conferences nationally and internationally. In addition, he has also won many gold, and bronze medal in tourism innovations exhibitions from 2012 to 2014 in Malaysia, UK and Germany. In 2006 and 2009, he was accorded the Merit and Honorary Award respectively for Academic Leadership and Accomplishment as the Outstanding Young Malaysian of the Year organised by Junior Chambers International, for his contribution to the ecotourism industry of Malaysia.

In 2014, he was accorded the Jewel of India (Hind Rattan) Award: Outstanding Services, Achievements & Contributions in the field of Sustainable Tourism at the 33rd International Congress of Non-Resident Indians, by the Government of India. In 2014, the Women Academics in Tourism (WAiT) awarded him the Most Awesome Scholars in Tourism 2018. In 2021, he was the recipient of the 2021 Research, Academic Excellence and Community Engagement (RACE) Award of Excellence, at the 2nd Asian Tourism Research Conference in the Philippines. In 2023, he was accorded Personality of the Year under the Sustainability and CSR Malaysia Leadership Award. In the same year, he was also awarded the National Outstanding Educator (College Category) in the Private Education Excellence Awards 2023. For his research and consultancy work, in 2011, he added another feather in his cap when he was awarded a national research grant worth **RM9 million for a 5-year project (2011-2016) on responsible rural tourism management** under the Ministry of Education's Long-Term Research Grant Scheme (LRGS). He completed his first consultation work with the **United Nations Development Programme (UNDP)** in writing the **Sustainable Development Goals** country report for The Bahamas in December 2017. He was also engaged with the **Tourism Development Corporation of The Bahamas** in developing community-based tourism toolkit for the country, and the Ministry of Environment in The Bahamas in developing an ecotourism production centre for East Grand Bahama island that was devastated by the 2019 Hurricane Dorian.

With a motto that epitomises his approach to life, "**Accomplish or do not begin**," Prof. Vik Nair brings a wealth of experience and knowledge to the realm of higher education, leaving an indelible mark on the fields of tourism, hospitality, and environmental management.

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Personal Data

		Vikneswaran Nair Sehkaran President / Professor, Sustainable Tourism DISTED College, Penang, MALAYSIA Wholly owned by Wawasan Open University, MALAYSIA
University Address	:	YCE Heritage Campus 340 Macalister Road 10350 Penang, MALAYSIA
		Tel. (Mobile/WhatsApp): +6(012)371-5970
		E-mail: <u>Vik.Nair@disted.edu.my/ vickynair@gmail.com</u> Personal Website: <u>http://www.viknair.com</u> LinkedIn: <u>https://www.linkedin.com/in/vikneswaran-nair/</u>
Permanent Correspondence	:	No. 588, Jalan S2D20, Acacia, Garden City Homes, 70300 Seremban 2, Seremban, N.Sembilan, Malaysia.
Current Address	:	1D-16-7, Quayside Condominium, Lorong Seri Tanjung Pinang, 10470 Tanjung Tokong, Penang, Malaysia
Date of Birth Place of Birth Height / Weight Race / Religion Nationality Sex Marital Status Language Fluency		1.72m / 75kg Indian / Hindu Malaysian

Career Objectives & Life Motto

CAREER OBJECTIVE: To secure a stimulating and rewarding position in a forward-thinking and progressive company that values sustainable development and prioritises a positive people culture. With a strong passion for personal and professional growth, I aim to excel in my role and seize opportunities for advancement within the organisation. By leveraging my skills and dedication, I aspire to contribute significantly to the company's success while aligning with its core values and strategic vision.

LIFE MOTTO: Aut Coepisse Noli Aut Confice. Latin words which means "Accomplish or Do Not Begin"- Motto of my school, Bukit Mertajam High School. This guiding principle has been a constant source of inspiration throughout my life, encouraging me to approach challenges with courage and unwavering belief in my abilities.

Academic Qualifications

Professional:

- 1997 CAI-OXBRIDGE MALAYSIA SDN. BHD.
 License Environmental Auditor (LEA) (IRCA/2007)
 IRCA Program Certification No.: A11162
 Certified by the Governing Board of IQA International Register of Certified Auditors (IRCA)
- 2019 OPEN UNIVERSITY OF MAURITIUS AND COMMONWEALTH OF LEARNING Sustainable Development in Business Certificate Certified through the mooKIT platform at www.mooc4dev.org/sdev
- 2020 UNIVERSITY OF SOUTH FLORIDA **Post Crisis Leadership Certificate** Certified by Muma College of Business, University of South Florida (USF)
- 2020 UNIVERSITY OF THE BAHAMAS Certificate in Online Course Authoring Certified by University of The Bahamas
- 2021 UNIVERSITY OF SOUTH FLORIDA Diversity, Equity and Inclusion in the Workplace Certificate Certified by Muma College of Business, University of South Florida (USF)
- 2022 ONE ELEUTHERA FOUNDATION Certificate in Crisis Management Centre for Training and Innovation One Eleuthera Foundation The Bahamas

Tertiary:

- 1990-1994 AGRICULTURE UNIVERSITY OF MALAYSIA (UPM) Serdang, Selangor
 B.Sc. (Horticulture) with CGPA 3.09 / 4.0 Project Paper: Prototype Colour Quantification System for Carambola (Star-fruit) at Various Stages of Maturity
- 1996-1997 COLLEGE OF PROFESSIONAL MANAGEMENT Leoville, Jersey, Britain Diploma in Personnel Management & Industrial Relations with a Grade of MERIT
- 1996-1998 UNIVERSITY PUTRA MALAYSIA (UPM) Serdang, Selangor
 M.Sc. (Systems Engineering - Environment) with CGPA 3.50/4.0 Field of research: Terrestrial Vegetation Management Expert System (VEGEVIC) Prototype for Environmental Impact Assessment (EIA)
- 1998-2003 UNIVERSITY PUTRA MALAYSIA (UPM) Serdang, Selangor Ph.D. (System Engineering - Ecotourism) Field of research: Expert System for Rating of Ecotourism Sites Based on Safety, Health and Environmental Quality Assurance

Work Experience

	CONSUMERS' ASSOCIATION OF PENANG (CAP) Georgetown, Penang, Malaysia Librarian/Research Assistant Assisting in library operations and writer for Mediawatch, a regular media column in
	Utusan Konsumer (Consumer Bulletin).
Dec. 1994 - Nov. 1996	SOCFIN CO. BHD. Damansara, Kuala Lumpur, Malaysia Assistant Manager Labour & technical management of an oil palm and rubber estate in Nigel Gardner Estate in Batang Berjuntai, Selangor
Dec. 1996 - May 1998	UNIVERSITY PUTRA MALAYSIA (UPM) Serdang, Selangor, Malaysia Graduate Research Assistant Serdang, Selangor Researcher of IRPA projects under Assoc. Prof. Ir. Dr. Mohamed Daud for Expert System for EIA project
Jun. 1998 - Oct. 2002	TAYLOR'S COLLEGE SCHOOL OF HOSPITALITY & TOURISM Cheras, Kuala Lumpur, Malaysia
	Lecturer/IT Support Developing programmes and lecturing Certificate, Diploma, Higher Diploma and Degree level Hospitality and Tourism Management programmes in Keyboard Skills; Information Technology; Administrative Techniques; Information Technology for Marketing; and Information Communication Technologies.
	Conducting staff development and training on ICT for all in-house staffs. Day to day management of the IT Department. Overseeing system development, implementation, maintenance, management and budgeting on LAN network management (Windows- NT), email (MS-Outlook & Lotus Notes), Internet, Property Management System (Micros Fidelio) and Amadeus Global Distribution System (GDS)
	TAYLOR'S COLLEGE SCHOOL OF HOSPITALITY & TOURISM
Dec. 2003	Petaling Jaya, Selangor D.E., Malaysia Head, ICT and Research & Development / Lecturer Overall management of the ICT services. Day to day management of the IT Department. Overseeing system development, implementation, maintenance, management and budgeting on LAN network management (Windows-2000), email (MS-Outlook & Lotus Notes), Internet, Property Management System (Micros Fidelio) and Amadeus Global Distribution System (GDS) and Micros Point of Sales System. Management of Taylor's College Information System (Oracle Database) and VTLS (Library Management System).
	Oversee the R&D of the hospitality and tourism programme. Initiating international collaboration to further enhance the programme with recognition worldwide. Head the interactive media learning with development of system and process for further enhancing the teaching and learning of the hospitality and tourism subject matter. Inculcate academic scholarly activities and research and development work.
Jan. 2004 – Sep. 2006	TAYLOR'S COLLEGE SCHOOL OF HOSPITALITY & TOURISM Petaling Jaya, Selangor D.E., Malaysia Head, Research & Development / Senior Lecturer Co-Director, ERITA-Asia (Centre for Inter-disciplinary Research in Hospitality, Tourism & Food) (since June 2005)
	To oversee the management of the research and scholarly activities of the college. To provide innovative and energetic leadership with strong commitment to research and publication activities.

Oversee the R&D of the hospitality and tourism programme. Initiating international collaboration to further enhance the programme with recognition worldwide. Head the interactive media learning with development of system and process for further enhancing the teaching and learning of the hospitality and tourism subject matter. Inculcate academic scholarly activities and research and development work.

Oct. 2006 – TAYLOR'S UNIVERSITY COLLEGE June 2009 Subang Jaya, Selangor D.E., Malaysia Head, Centre for Research & Development / Senior Lecturer Director, Taylor's-Toulouse University Centre (TTUC) Research Group To oversee the management of the research and scholarly activities of Taylor's

To oversee the management of the research and scholarly activities of Taylor's University College. To provide innovative and energetic leadership with strong commitment to research, consultancy and publication activities.

Oversee the R&D of the whole Taylor's University College and Taylor's College comprising the School of Hospitality & Tourism, Communication, Computing & IT, Architecture & Build Environment, Law, Engineering, Biomedical, Business and Pre-University Programmes. Initiating international collaboration to further enhance the programme with recognition worldwide. Inculcate academic scholarly activities and research and development work.

July 2009 – TAYLOR'S UNIVERSITY COLLEGE January (name change to TAYLOR' UNIVERSITY in 2010)

2013 Subang Jaya, Selangor D.E., Malaysia

Director, Research & Development / Associate Professor Director, Taylor's-Toulouse University Centre (TTUC) Research Group Associate Research Fellow, Centre for Research & Innovation in Tourism (CRiT)

To oversee the management of the research and scholarly activities of Taylor's University College. To provide innovative and energetic leadership with strong commitment to research, consultancy and publication activities. Oversee the R&D of the whole Taylor's University College and Taylor's College comprising the School of Hospitality & Tourism, Communication, Computing & IT, Architecture & Build Environment, Law, Engineering, Biomedical, Business and Pre-University Programmes. Initiating international collaboration to further enhance the programme with recognition worldwide. Inculcate academic scholarly activities and research and development work. Securing public and industry grants for all Schools.

Feb. 2013 - TAYLOR'S UNIVERSITY

Feb. 2017 Subang Jaya, Selangor D.E., Malaysia

Programme Leader, Responsible Rural Tourism Network / Professor / Associate Research Director, Centre for Research & Innovation in Tourism (CRiT)

To oversee the management of the Long Term Research Grant Scheme by the Ministry of Higher Education, Malaysia. To provide innovative and energetic leadership with strong commitment to research, consultancy and publication activities for the School of Hospitality, Tourism and Culinary Arts.

Feb. 2017 - TAYLOR'S UNIVERSITY

Apr. 2017

Subang Jaya, Selangor D.E., Malaysia

Part-time Lecturer, School of Hospitality, Tourism & Culinary Arts To teach the Quality Management Module for the Masters in International Hospitality Management, and to supervise Doctoral and MSc. for successful final submission for viva voice. Carry out private consultancy in developing community based tourism programme and workshops in Philippines, Indonesia, Myanmar, Hong Kong & Taiwan.

May 2017- PRIVATE CONSULTANCY

July 2017 Subang Jaya, Selangor D.E.

Private Tourism Consultant

Carry out private consultancy in developing community based tourism programme and workshops in Philippines, Indonesia, Myanmar, Hong Kong & Taiwan.

Aug. 2017- UNIVERSITY OF THE BAHAMAS

Oct. 2021 Nassau, The Bahamas

Dean, Graduate Studies & Research / Professor (Sustainable Tourism) Assuming the role of Deputy Provost, Research Linkages; Manage and supervise the Office of Graduate Studies & Research; Identify strategic partners for the development of dual and joint graduate programmes and research initiatives; Collaborate with the Office of Institutional Strengthening & Accreditation to review the effectiveness and academic integrity of existing graduate programmes and establishing frameworks for monitoring new graduate programmes; Chair the Graduate Advisory Council; Collaborate with all the other related research centres and institutes; Provide the leadership and mentoring for the University in all aspects of graduate studies & research management.

Jan. 2018- TAYLOR'S UNIVERSITY

Present Subang Jaya, Selangor D.E., Malaysia Visiting Professor Faculty of Hospitality, Food and Leisure Management

Dec. 2021- Far Eastern University

Present Manila, The Philippines

Adjunct Professor

Distinguished adjunct faculty member to virtually share expertise as and when required in teaching, research and other related tasks in a particular FEU program for the entire duration of his/her residency at the University.

Nov. 2021- DISTED College

Present

Georgetown, Penang, Malaysia President / Professor, Sustainable Tourism

Provide academic and administrative leadership as well as create a conducive environment to enable the embodied goals and objectives of the College to be achieved. Develop strategies to address the College's teaching and learning, research and social service responsibilities including the budgets and policies. Actively engage with the industry and community to project a positive and vibrant profile of the College for purposes of promoting the good name of the College and to raise grants, scholarships and funds for the College. Consultation with senior management, faculty, staff, students and key stakeholders when discharging the responsibilities of the office. Provide direction, supervision and support to the Schools in the teaching and learning and research activities and in their review and submission of academic programme documents to the Malaysian Qualification Agency as well as Ministry of Higher Education for the different purposes of programme approvals and accreditation.

Certifications



- 1996 OUTWARD BOUND LUMUT, PERAK, MALAYSIA **Membership Certificate Badge** for Outward Bound Course Number SC 410
- 1999 ASIA-PACIFIC INSTITUTE OF INFORMATION TECHNOLOGY (APIIT) **Microsoft Office User Specialist (MOUS)** Word/Excel/PowerPoint/Access 97 Certificate of Attendance
- 2001 ASIA-PACIFIC INSTITUTE OF INFORMATION TECHNOLOGY (APIIT) **Microsoft Office User Specialist (MOUS**) Word/Excel/PowerPoint/Access 2000 Certificate of Attendance
- 2001 ASIA-PACIFIC INSTITUTE OF INFORMATION TECHNOLOGY (APIIT) Animation with MS-Flash 4.0 (Introduction & Intermediate) Certificate of Attendance

- 2003 ASIA-PACIFIC INSTITUTE OF INFORMATION TECHNOLOGY (APIIT) Microsoft Office 2003 Workshop Certificate of Attendance
- 2006 NOTA ASIA **Microsoft Project 2003 Workshop** – Beginning & Intermediate Certificate of Completion
- 2007 INTERNATIONAL COMMERCIALISATION CENTRE (ICC), UPM Commercialisation & Intellectual Property Workshop Certificate of Completion
- 2008 TBS ECOTECH SDN BHD Understanding Key Concepts Requirements of **ISO 9001:2000** Certificate of Completion
- 2011 SAS INSTITUTE INC. **SAS Enterprise Guide** 1: Querying & Reporting Certificate of Completion
- 2011 TAYLOR'S UNIVERSITY, MALAYSIA **Postgraduate Supervisory Workshop** Certificate of Completion
- 2012 TAYLOR'S UNIVERSITY, MALAYSIA Brain Smart Leader: Achieving Success through the most Important Graph in the World Certificate of Attendance
- 2013 STATWORKS **Nvivo 10 Basic** – Qualitative Research Application Certificate of Completion
- 2013 AKADEMI KEPIMPINAN PENGAJIAN TINGGI (AKEPT) & MONASH UNIVERSITI MALAYSIA The Sharing of Experience & Best Practices in **Publishing Articles for** International Refereed Journal – Workshop 1 Certificate of Attendance
- 2013 AKADEMI KEPIMPINAN PENGAJIAN TINGGI (AKEPT) & MONASH UNIVERSITI MALAYSIA The Sharing of Experience & Best Practices in Publishing Articles for International Refereed Journal: **Refining Paper for Publication in High** Impact Journal – Workshop 2 Certificate of Attendance
- 2013 RIVERBUG: THE WHITE WATER RAFTING SPECIALIST White Water Rafting – Low water level at Kampar River, Perak, Malaysia. Grade II & III Certificate of Achievement
- 2019 MENDELEY INTERNATIONAL **Mendeley Reference Manager** Certificate of Attendance – University of The Bahamas, Nassau, The Bahamas

2023 WOU ACADEMY

Online Session: What is ESD Integration?

Certificate of Attendance – Wawasan Open University, Penang, Malaysia

Training/Courses Attended

- - 1997 Attended the seminar **ISO 14000 WITH SPECIAL REFERENCE TO RESOURCE BASED INDUSTRIES** conducted by the Environmental Management and Research Association of Malaysia (ENSEARCH).

Attended the workshop **GEOGRAPHICAL INFORMATION SYSTEM (GIS)** conducted by Dr. Kam Tin Seong of Nanyang Institute of Technology, Singapore.

Attended the workshop on **COMPLIANCE ENVIRONMENTAL AUDITING** conducted by Dr. Paul A. Erickson of Niche Training Network, USA.

- 2000 Attended the symposium on **CYBER WORLD SECURITY 2000** conducted by Trends Micro and Microsoft.
- 2001 Completed the **TRAIN THE TRAINERS PROGRAMME (PEDAGOGICAL TRAINING)** conducted by Mr. Pierre Rouillon of the University of Toulouse, France at Taylor's College School of Hospitality and Tourism
- 2002 Attended the **7th WORLD LEISURE CONGRESS 2002** conducted by World Leisure and Malaysian Leisure and Recreation Council (MARFIMA).
- 2003 Attended the conference on **KNOWLEDGE CAMPUS** conducted by Sun Microsystems and Frontline.
- 2007 Completed the **MASTER YOUR MIND FOR BREAKTHROUGH RESULTS** training conducted by Adam Khoo Learning Technologies Group.

Completed the **COMMERCIALISATION WORKSHOP** conducted by Philip Mendes and organised by Innovation and Commercialisation Centre, UPM.

Completed the **BUILDING A HIGH PERFORMANCE TEAM** training facilitated by Dato' Loy Teik Ngan, Taylor's Education Group.

- 2008 Completed the **RECORDS & FILING MANAGEMENT** training facilitated by CX Management Development.
- 2009 Completed the **PROJECT MANAGEMENT '2 PAGE TOOL'** training facilitated by Chin Teik (Chin Teik Consulting Ltd.).
- 2010 Participated in the INTERNATIONAL CONFERENCE ON HOW TO SUCCESSFULLY DESIGN & IMPLEMENT MASTER PLANS FOR SUSTAINABLE TOURISM DEVELOPMENT organised by the Islamic Tourism Centre (ITC) & Universiti Malaysia Sabah (UMS) in Kota Kinabalu from 12-13 July 2010.

Participated in the **THE INTERNATIONAL CONFERENCE ON SUSTAINABLE COMMUNITY DEVELOPMENT 2010** organised by Universiti Putra Malaysia (UPM) in Putrajaya on 20 July 2010. Attended the seminar on **AN INSIDER'S GUIDE TO GETTING PUBLISHED IN INTERNATIONAL RESEARCH JOURNALS** organised by Emerald Group Publishing Limited in Taylor's University on 22 November 2010.

- 2010- Attended Chin Teik's **EXCECUTIVE DEVELOPMENT SERIES** organised by
- 2013 Taylor's Education Group in Taylor's University for all Senior Management Staff. The series include: (a) 2-Page Project Management Tool; (b) Leading and Achieving the Visionary Organisation; (c) Leading Effective Change via 2Pages/ Stakeholder/Transition Management; (d) Improving Process Capability for Customer Satisfaction; (e) Optimising Human Capital Performance (f) Communication for Impact
- 2011 Attended the workshop on HEDY & YUMI SCHLEIFER: THE RELATIONAL ORGANISATION - THE ART OF CRATING A RELATIONAL CULTUTE IN BUSINESS
 & ORGANISATION organised by Continued Professional Education (CPE) in Taylor's University on 1-2 March 2011.
- 2012 Participated in **THE INTERNATIONAL SEMINAR ON BIODIVERSITY & TOURISM** Organised by Tourism Perak and Centre for innovative Planning & Development (CiPD), Universiti Teknologi Malaysia (UTM) in Ipoh, Perak on 26-27 April 2012.

Participated in the ASIA PACIFIC NETWORK FOR SUSTAINABLE TOURISM (ASIA PACIFIC NEST) SYMPOSIUM ON ADVANCING SUSTAINABLE TOURISM IN ASIA PACIFI Organised by United Nations Environment Programme (UNEP) on 5-6 November 2012. Bangkok, Thailand.

- 2014 Participated in the **COMMONWEALTH TERTIARY EDUCATION FACILITY INAUGURAL WORKSHOP** Organised by National Higher Education Research Institute (IPPTN) on 26-27 November 2014. Universiti Sains Malaysia, Penang.
- 2015 Participated in the **WORKSHOP ON IMBAK CANYON RAINFOREST RESEARCH** & TRAINING PROGRAMME Organised by Academy of Sciences Malaysia on 7 May 2015. Academy of Sciences Malaysia, Kuala Lumpur, Malaysia

Participated in the **ASEAN TOURISM RESEARCH ASSOCIATION (ATRA) FORUM 2015** Organised by ATRA & Taylor's University on 14 May 2015. Taylor's University, Malaysia

2016 Participated in the MALAYSIAN RESEARCH ASSESSMENT (MYRA) GLOSSARY AND ASSESSMENT WORKSHOP. Organised by Centre for Research & Development, Taylor's University on 4 January 2016. Taylor's University, Malaysia.

Participated in the **TAKING CHARGE! : DEVELOPING BREAKTHROUGH HABITS.** Organised by Talent Development Department, Taylor's Education Group on 13-14 June 2016. Taylor's University, Malaysia.

2017 Participated in the **ACADEMIC PROMOTION WORKSHOP.** Organised by AGB Intuitional Strategies on 15-16 August 2017. University of The Bahamas, Nassau, Bahamas.

Participated in the **SEMINAR ON STRENGTHENING THE DELIVERY OF PUBLIC SERVICES USING A CENTRE OF GOVERNMENT APPROACH.** Facilitated by Ministry of Finance, Bahamas on 20 September 2017. British Colonial Hilton, Nassau, Bahamas. Participated in the **WEBINAR: A GENERATION APART – THE CHANGING EXPECTATIONS OF MEDERN RESEARCHERS.** Facilitated by ProQuest International, Bahamas on 27 September 2017.

Attended the **KPMG LIGHTHOUSE DATA AND ANALYTICS SEMINAR.** Facilitated by KPMG Bahamas on 30 November 2017. Baha Mar Convention Centre, Nassau, The Bahamas.

2018 Participated in the **NATIONAL STATISTICAL SYSTEMS ASSESSMENT REPORT SEMINAR**. Facilitated by Ministry of Finance, Bahamas and Inter-American Development Bank on 9 January 2018. Breezes Hotel, Nassau, The Bahamas.

Attended the **INTELLECTUAL PROPERTY STAKEHOLDERS CONSULTATIVE WORKSHOP**. Facilitated by Registrar General's Department, Bahamas on 30-31 January 2018. Royal Bahamas Police Force Headquarter, Nassau, The Bahamas.

Attended the **CIVIL SOCIETY CONCLAVE**. Organised by the Organisation for Responsible Governance, Bahamas on 27 February 2018. Paradise Island, Nassau, The Bahamas.

Attended the **GREEN CLIMATE FUND (GCF) WORKSHOP.** Organised by Ministry of Environment and Housing, Bahamas on 13 March 2018. Nassau, The Bahamas.

Participated in the UNITED NATIONS ECONOMIC COMMISSION FOR LATIN AMERICA AND THE CARIBBEAN (UN-ECLAC) WORKSHOP ON PLANNING FOR THE IMPLEMENTATION OF AGENDA 2030 FOR SUSTAINABLE DEVELOPMENT GOALS IN THE BAHAMAS. Organised by Economic Development and Planning Unit (EDPU), Office of the Prime Minister on 4 April 2018. Nassau, The Bahamas.

Participated in the **REGIONAL CHARACTER DEVELOPMENT SYMPOSIUM**. Organised by Templeton Foundation on 27 April 2018. Nassau, The Bahamas.

Participated in the workshop **INTRODUCTION TO MOODLE AND ONLINE & BLENDED LEARNING**. Organised by UB-Online on 4 September 2018. University of The Bahamas, Nassau, The Bahamas.

Participated in the THIRD WORKSHOP FOR THE IMPLEMENTATION OF ECONOMICS OF CLIMATE ADAPTATION & ECOSYSTEM BASED SERVICES: SUPPORT TO CLIMATE-RESILIENT TOURISM DEVELOPMENT IN SAN SALVADOR. Organised by Inter-American Development Bank on 5 September 2018. British Colonial Hilton Hotel, Nassau, The Bahamas.

Participated in the **SUSTAINABLE TOURISM POLICY FRAMEWORK FOR THE CARIBBEAN AND THE DISASTER MANAGEMENT WORKSHOP FOR THE TOURISM SECTOR.** Organised by Ministry of Tourism & Aviation Bahamas on 25 September 2018. SuperClub Breezes, Nassau, The Bahamas.

Participated in the webinar **BUILDING RICH CONTENT IN MOODLE: QUIZZES.** Organised by UB-Online on 9 October 2018. University of The Bahamas, Nassau, The Bahamas. Participated in the webinar **INTRODUCTION TO H5P E-LEARNING AUTHORING TOOL.** Organised by UB-Online on 16 October 2018. University of The Bahamas, Nassau, The Bahamas.

Participated in the webinar **INNOVATIVE ONLINE TEACHING STRATEGIES: GROWTH MINDSET.** Organised by UB-Online on 30 October 2018. University of The Bahamas, Nassau, The Bahamas.

Participated in the webinar **INNOVATIVE ONLINE TEACHING STRATEGIES: PRODUCTIVE FAILURE.** Organised by UB-Online on 6 November 2018. University of The Bahamas, Nassau, The Bahamas.

2019 Participated in the webinar **TEACH IT LIVE! USING ZOOM TO TEACH ONLINE.** Organised by UB-Online on 22 January 2019. University of The Bahamas, Nassau, The Bahamas.

Participated in the webinar **QUALITATIVE DATA ANALYSIS USING NVIVO SOFTWARE.** Organised by Association of North America Higher Education International on 23 January 2019. Florida, USA.

Participated in the webinar **TEACH WITH VIDEO! USING SCREEN CASTING TO BUILD INSTRUCTIONAL VIDEO.** Organised by UB-Online on 12 February 2019. University of The Bahamas, Nassau, The Bahamas.

Participated in the webinar **POWERPOINT IS THE DEVIL! (OR MAYBE IT ISN'T).** Organised by UB-Online on 19 February 2019. University of The Bahamas, Nassau, The Bahamas.

Participated in the **RECORDS MANAGEMENT WORKSHOP.** Organised by University of The Bahamas Library on 25 February 2019. Nassau, The Bahamas

Participated in the webinar **DEMAND: QS RANKINGS BY SUBJECT 2019.** Organised by QS International on 26 February 2019. London, UK.

Participated in the webinar **ACADEMIC REPUTATION: HOW IT'S MEASURED AND WHY IT MATTERS.** Organised by QS International on 20 March 2019ary 2019. London, UK.

Participated in the webinar **HOW TO GET HIGH CITATIONS FOR YOUR RESEARCH PAPERS.** Organised by Association of North America Higher Education International on 15 April 2019. Florida, USA.

Participated in the webinar **HOW TO HELP GRADUATE STUDENTS CREATE A LITERATURE REVIEW.** Organised by EBSCO on 1 May 2019. Ipswich, USA.

Participated in the webinar **HELPING STUDENTS NAVIGATE A COMPUTER-CENTERED WORLD.** Organised by J-WEL Higher Education, MIT on 9 May 2019. Cambridge, Massachusetts, USA.

Participated in the webinar **LET'S GET THAT GRANT.** Organised by Elsevier International on 29 May 2019. Amsterdam, The Netherlands.

2022	Participated in the webinar ASEAN QUALITY ASSURANCE CONFERENCE 2022: Emerging from Crisis – Redefining Quality Assurance Towards Stability in Higher Education. Organised by Sunway University, Malaysia on 9-10 August 2022. Kuala Lumpur, Malaysia.
	Participated in the AKEPT HIGHER EDUCATION LEADERSHIP SEMINAR 2022: Transforming Higher Education Leaders – Empower, Engage & Expand. Organised by Ministry Higher Education, Malaysia on 15-16 February 2022. Kuala Lumpur, Malaysia.
	Participated in the TALENT DIALOGUE WITH INSTITUION OF HIGHER LEARNINGS: Developing Future-Ready Talents. Organised by InvestPenang, Malaysia on 15 July 2022. Penang, Malaysia.
	Participated in the webinar 23 RD ASLI EDUCATION SUMMIT 2022: Accelerating Education Reform through Collective Experiences. Organised by Sunway Education Group, Malaysia on 1 November 2022. Kuala Lumpur, Malaysia.
2023	Participated in the ASEAN EDUCATION CONFERENCE 2023. Organised by Sunway University, Malaysia. 11-12 February 2023. Kuala Lumpur, Malaysia.

Participated in the **PENANG FUTURE FORWARD SUMMIT: Future Proof Penang for the New Global Economy.** Organised by KSI Strategic Institute for Asia Pacific. 14 March 2023. Penang, Malaysia.

Participated in the **HIGHER EDUCATION SEMINAR: Impacts of Study Abroad on Higher Education Development in Malaysia.** Organised by Universiti Teknologi Malaysia on 9 May 2023. Kuala Lumpur, Malaysia.

1009 to 2002	INFORMATION TECHNOLOGY
1996 10 2002	 INFORMATION TECHNOLOGT ADMINISTRATIVE TECHNIQUES For up to Higher Diploma programme in Hotel Management and Tourism Management at Taylor's College, School of Hospitality and Tourism
1998 to 2004	 KEYBOARD SKILLS COMPUTER STUDIES For up to Higher Diploma programme in Hotel Management and Tourism Management at Taylor's College, School of Hospitality and Tourism
2000 -2002	 INFORMATION TECHNOLOGY FOR MARKETING INFORMATION COMMUNICATION TECHNOLOGIES For up to Degree programme in Hospitality and Tourism Management (Hons.) at Taylor's College, School of Hospitality and Tourism
2001	• EXPERT SYSTEMS AND CLIPS PROGRAMMING Conducted an Open Lecture to Masters students of M.Sc. (Systems Engineering) Universiti Putra Malaysia
2002	 INFORMATION TECHNOLOGY IN THE HOSPITALITY AND TOURISM INDUSTRY Adjunct Lecturer for Final Year students of Bachelor in Hospitality & Tourism, Universiti Utara Malaysia (UUM).

2003 • RESEARCH METHODOLOGIES

For Degree programme in Hospitality and Tourism Management (Hons.) at Taylor's College, School of Hospitality and Tourism

EXPERT SYSTEMS
 Adjunct Lecturer for Degree programme in Bachelor of Engineering (Biological and Agricultural Engineering) at Faculty of Engineering, Universiti Putra Malaysia (UPM)

2004 to 2006 • TOURISM PRODUCT DEVELOPMENT & ANALYSIS

- HOSPITALITY & TOURISM ENVIRONMENT
- MANAGEMENT INFORMATION SYSTEMS (MIS)
 For up to Degree programme in Hospitality and Tourism Management (Hons.) at Taylor's College, School of Hospitality and Tourism
- 2006 RATING OF ECOTOURISM SITES BASED ON SAFETY, HEALTH AND ENVIRONMENTAL QUALITY ASSURANCE Adjunct Lecturer for Masters programme in Tourism Planning at the School of Housing, Building & Planning in Universiti Sains Malaysia (USM)
 - RESPONSIBLE TOURISM INITIATIVE PROMOTING SUSTAINABLE TOURISM IN ASIA: A WILD ASIA & TAYLOR'S COLLEGE INITIATIVE Adjunct Lecturer for Final Year Degree programme in Bachelor of Economic (majoring in Tourism) at Faculty of Economics & Management Universiti Putra Malaysia (UPM)
- 2007 ECOTOURISM RATING & QUALITY ASSURANCE: THE MALAYSIAN EXPERIENCE.
 - GUIDING THE HOSPITALITY INDUSTRY TOWARDS RESPONSIBLE
 TOURISM
 - TOURISM RISK MANAGEMENT IN SOUTHEAST ASIA Master of Tourism & Hospitality Management at University of Toulouse II, France
- 2007-2009 APPLICATION OF INFORMATION SYSTEM IN HOSPITALITY AND CATERING INDUSTRY Professional Master of International Tourism & Hospitality Management at Taylor's College, School of Hospitality and Tourism
 - 2008 BUSINESS OF HOSPITALITY & TOURISM: TOURISM COMPONENTS & SUPPLY For Higher Diploma & Diploma programme in Hospitality, Culinary Arts & Tourism Management at Taylor's College, School of Hospitality and Tourism
 - UNDERSTANDING RESPONSIBLE TOURISM IN THIS 21ST CENTURY: THE MALAYSIAN EXPERIENCE Masters & PhD Programme for Tourism Management at the College of Tourism in Rikkyo University, Japan
 - ECOTOURISM ACCREDITATION & RESPONSIBLE TOURISM AWARD: SOLUTION TO THE FUTURE OF ECOSYSTEM IN ASIA Academic Staff and Post Graduate Students of the Institute for Tourism Studies (IFT), Macao.
 - RESPONSIBLE TOURISM INDICATORS AND THEIR APPLICATION IN COASTAL AND ISLAND MANAGEMENT Short Training Course: How to Successfully Plan and Manage Coastal & Island Tourism

- 2009 ENVIRONMENTAL RISK ANALYSIS & MANAGEMENT Professional Master of International Tourism & Hospitality Management at Taylor's University, School of Hospitality, Tourism & Culinary Arts
- 2009-2012 ENGAGING IN ACADEMIC RESEARCH New Academic Staff Induction (NASI) Training for Staff at Taylor's University.
 - 2011 HOW TO MARKET YOURSELF as an ACADEMICIAN? Teh-Tarik Training Session for Young Researchers for Staff at Taylor's University.
 - 2011 THE MALAYSIAN ECONOMIC TRANSFORMATION PROGRAMME (ETP): MOVING THE NATION TOWARDS HIGH YIELD TOURISM Graduate Seminar for Professional Master of International Hospitality Management at Taylor's University, School of Hospitality, Tourism & Culinary Arts
 - TAYLOR'S NEW LAKESIDE ECO-CAMPUS: THE SUSTAINABLE CAMPUS OF TOMORROW Undergraduate for Hospitality & Tourism Management programme at De Lin Institute of Technology, Taipei, Taiwan
 - 2013 SUSTAINABLE & RESPONSIBLE TOURISM: SOCIO-CULTURAL, ENVIRONMENTAL & ECONOMIC IMPACTS OF TOURISM – THE MALAYSIAN EXPERIENCE Undergraduate from Washington State University, USA for Hospitality & Tourism Management programme at Taylor's University, Malaysia.
- 2015-2017 QUALITY MANAGEMENT FOR SERVICE INDUSTRY Master of International Hospitality Management at Taylor's University, School of Hospitality, Tourism & Culinary Arts
 - 2015 RESPONSIBLE TOURISM: THE WAY FORWARD Undergraduate from Tourism Management Programme at Berjaya University College of Hospitality.
 - 2016 DEVELOPING & SUSTAINING COMMUNITY BASED TOURISM & RESPONSIBLE RURAL TOURISM FRAMEWORK Undergraduate from Hospitality and Tourism Management Programme in Manila, Philippines: (1) Lyceum of the Philippines University (LPU); (2) University of Santa Thomas, Philippines; and (3) Far Eastern University, Philippines.
 - ONE BILLON TOURIST, ONE BILLION THREAT
 Undergraduate from Business and Tourism Management Programme in Curtin
 University, Miri, Sarawak, Malaysia
 - SUSTAINABLE & RESPONSIBLE TOURISM
 Undergraduate from Business and Accountancy Programme in Universiti
 Malaya, Kuala Lumpur, Malaysia
- 2016-2017 RESEARCH METHODOLOGY PhD and M.Sc. programmes at Taylor's Graduate School, Taylor's University, Malaysia
 - RESEARCH SUPERVISORY PRACTICES
 PhD and M.Sc. programmes at Taylor's Graduate School, Taylor's University,
 Malaysia
 - 2017 DEVELOPMENT OF RESEARCH CULTURE IN BUSINESS AND HOSPITALITY MANAGEMENT Presentation for the Faculty of Business, Hospitality and Tourism Studies, University of The Bahamas, Nassau, The Bahamas

- A VISION FOR GRADUATE STUDIES & RESEARCH AT UNIVERSITY OF THE BAHAMAS Presentation for faculty at UB-North Campus, Grand Bahama, Bahamas.
- ACADEMIC PUBLISHING: TRENDS, NEEDS AND POSSIBILITIES. Training for the staff and faculty members of the Communication & Creative Arts Unit, University of The Bahamas, Nassau, The Bahamas.
- GLOCALISATION OF SUSTAINABILITY AGENDA. Guest lecture for Environmental Law Class. Bachelor of Law Degree, University of The Bahamas, Nassau, The Bahamas
- STOCKHOLM TREATY LAB COMPETITION REVIEW OF INNOVATIVE "GREEN" MODEL TREATY TO PERSUADE INVESTORS TO INVEST IN THE ENVIRONMENT, CLIMATE CHANGE, ADAPTATION, AND MITIGATION Guest lecture for Public International Law Class. Bachelor of Law Degree, University of The Bahamas, Nassau, The Bahamas
 - MANAGING SUSTAINABLE TOURISM STRATEGIC PLANNING PROCESSES, QUALITY CONTROL AND VISITOR MANAGEMENT. Guest lecture for Sustainable Tourism Module. Bachelor of Tourism Degree, University of The West Indies, Nassau, The Bahamas.
- 2018-2019 FUNDAMENTALS OF ORGANIZING & WRITING ACADEMIC RESEARCH PAPERS Staff training course on Choosing a topic and preparing to write; The abstract, executive summary and introduction; The literature review; The methodology; The results and discussion; and The conclusion and other details University of The Bahamas, Nassau, The Bahamas.
- 2018-2020 USING TOOLKIT FOR COMMUNITY-BASED TOURISM DEVELOPMENT Local community training in developing community-based tourism in Nassau and Bimini, The Bahamas.
 - 2019 to SUSTAINABLE TOURISM MANAGEMENT: STRATEGIC PLANNING present PROCESSES QUALITY CONTROL & VISITOR MANAGEMENT Lecture for Sustainable Tourism Management Module. Bachelor of Business, University of The Bahamas, Nassau, The Bahamas.
- RESEARCH ESSENTIAL SERIES I, II & III
 Staff training course on Understanding Institutional Review Board; Tweaking Your Quantitative Research Design During Crisis; Tips on Using MS-Word & MS-Excel to Analyze Qualitative Data; Turning Thesis to an Article; Understanding Open Access Publishing; Successful Grant Applications: Getting the Fundamentals Right; Managing Research Data and Documentation; Producing Highly Visible and Impactful Research; Making Sense of Research Metrics
- 2021-Present ECOTOURISM MANAGEMENT Lecture for Tourism Management Seminar Module. Bachelor of Business (Tourism Management), University of The Bahamas, Nassau, The Bahamas.
- RESEARCH WRITING LECTURE SERIES Lecture for Bachelor Degree students in the Institute of Tourism and Hotel Management, Department of Hotel and Restaurant Management, Far Eastern University, Manila, The Philippines.
 - TRAINING ABORIGINAL (NATIVE) COMMUNITY: SOUTHEAST ASIA AND THE CARIBBEAN EXPERIENCE Guest lecture for Human Resources module BUAD247 Training and Development. Okanagan School of Business, Okanagan College, Canada

2022-Present • FUNDAMENTALS OF ORGANISING & WRITING ACADEMIC RESEARCH PAPERS

Staff training course on Choosing a topic and preparing to write; The abstract, executive summary and introduction; The literature review; The methodology; The results and discussion; and The conclusion and other details. DISTED College, Penang, Malaysia

2022-Present • FUNDAMENTALS OF CRISIS MANAGEMENT Six days workshop for civil servant officers in The Bahamas. Upon successful completion of this module, participants were able to define crisis; analyse elements of a crisis; establish crisis management teams; conduct crisis audits that help identify, measure, and manage risk; explain the steps in developing a crisis response; design emergency management units and protocols; and explain the components of a redundancy and recovery system. Government & Public Policy Institute, University of The Bahamas

- 2023 CRAFTING YOUR ACADEMIC CAREER: FUTURE PROSPECT & PORTFOLIO DEVELOPMENT Guest lecture for all higher degree by research Masters and PhD students. The lecture delves into three crucial aspects of career planning for research and post graduate students: The future of an academic/research career; The significance of preparing and building a portfolio during your studies; and The strategies and tips for setting and achieving your career goals Taylor's University, Malaysia
- 2023 TOOLKIT FOR DEVELOPING COMMUNITY-BASED TOURISM This course enabled participants to use a toolkit in transforming their community-based tourism product to create a high yield income in the long term. The toolkit used in this course guided participant to prepare, develop and sustain a community-based tourism programme for their local community. Public Training under the HRDC Malaysia National Training Week 23 May 2023

Award/Distinctions/Recognitions

Jul. 1994	AGRICULTURE UNIVERSITY OF MALAYSIA (UPM) Dean's List for Semester December 1993/94 with a Grade Point Average (GPA) of 3.722 out of 4.000 in B.Sc. (Hort.) Programme
Nov. 2002	TAYLOR'S COLLEGE, SCHOOL OF HOSPITALITY & TOURISM Taylor's Education Group, Chairman's Award for Excellence 2002 (Academic)
Oct. 2003	TAYLOR'S COLLEGE, SCHOOL OF HOSPITALITY & TOURISM Taylor's Education Group, 5-Years Dedicated & Loyal Service Award
Sep. 2004	THIRD NATIONAL TOURISM EDUCATORS CONFERENCE 2004 Tourism Educators Association of Malaysia (TEAM), Best Paper Award for Research in Tourism. Title of research: Application of Ecotourism Principles in a Selected Eco-Site in Malaysia: A Case in Summerset Colonial Hotel and Villas at Rompin, Pahang, Malaysia.
Nov. 2006	THE OUTSTANDING YOUNG MALAYSIAN AWARD 2006 Junior Chambers Malaysia, Certificate of Merit Award for Excellence in Academic Leadership and Accomplishment 2006.

- Oct. 2007 TAYLOR'S UNIVERSITY COLLEGE Taylor's Education Group, **Chairman's Award** for Excellence 2007 (**Research**)
- Oct. 2008 TAYLOR'S UNIVERSITY COLLEGE Taylor's Education Group, **10-Years Dedicated & Loyal Service Award**
- Nov. 2008 2ND ASIA-EURO TOURISM, HOSPITALITY & GASTRONOMY CONFERENCE 2008

Taylor's School of Hospitality & Tourism and University of Toulouse, France, **Best Paper Award for Research in Tourism**. Title of research: Transferring Know-How from Developing Country to Least Developed Countries (LDC): Poverty Alleviations Strategy via Tourism in Malaysia's Mega Development Corridor Projects

- 2008 **TEAM Expert Listing of Educators in Hospitality and Tourism** (Tourism Educators Association of Malaysia)
- Aug. 2009 20TH NATIONAL REAL ESTATE CONVENTION IN 2009 Association of Valuers and Property Consultants in Private Practice Malaysia (PEPS) and the Institution of Surveyors, Malaysia, **Best Paper Award**. Title of research: The Potential of Education Tourism for Real Estate Development in Malaysia. 11 Aug. 2009, Kuala Lumpur Convention Centre, Malaysia
- Nov. 2009 THE OUTSTANDING YOUNG MALAYSIAN AWARD 2009 Junior Chambers Malaysia, **Certificate of Honouree Award** for Excellence in Academic Leadership and Accomplishment 2009.
- Oct. 2010 HOT SHOTS A PICTURE PAINTS A THOUSAND WORDS PHOTOGRAPH COMPETITION – KUNANG-KUNANG MAGAZINE **2nd Prize Winner**: Splashing Waves at Tanah Lot, Bali
- Nov. 2011 5TH THE-ICE INTERNATIONAL PANEL OF EXPERTS FORUM 2011 AND 2ND GRADUATE RESEARCH COLLOQUIUM (GRC). International Centre of Excellence in Tourism & Hospitality Education (THE-IC) and Taylor's University, **Best Conceptual Paper Award**. Title of paper: Scoping the Potentials and Pitfalls of Rural Tourism Policies 23-25 November 2011. Taylor's University, Malaysia.
- Oct. 2012 BRITISH INVENTION SHOW (BIS), LONDON, UK Awarded **Gold Medal** for the project, "*TOURSCAPE* : An Integrated Systematic Approach to Manage Tourism Destinations [Joint award with researcher from Universiti Malaysia Sarawak] 24-27 October 2012, London, UK
- Feb. 2013 INTERNATIONAL CONFERENCE ON TOURISM DEVELOPMENT, 'BUILDING THE FUTURE OF TOURISM', PENANG, MALAYSIA
 School of Housing, Building & Planning, Universiti Sains Malaysia
 Best Research Paper Award for the research entitle, "Gap analysis of future studies on wildlife tourism in Lower Kinabatangan, Sabah" 4-5 February 2013, Penang, Malaysia

- Mar. 2013 UNIVERSITY MALAYSIA SARAWAK (UNIMAS) EXPO R&D COMPETITION Awarded **Gold Medal** for the project, "Tourism Destinations: Achieving Performance Sustainability Through Spatial Integration" [Joint award with researcher from Universiti Malaysia Sarawak] 20-21 March 2013, Kuching, Sarawak
- June 2013 12TH ASIA PACIFIC FORUM FOR GRADUATE STUDENTS' RESEARCH IN TOURISM (APF) 2013. Best Research Paper Award for the research paper entitled, "Conceptualizing Carbon Footprint and Offset Measures For Rural Tourism Destinations". 27-29 June 2013, Kuala Lumpur, Malaysia
- Oct. 2013 INTERNATIONAL TRADE FAIR IDEAS, INVENTIONS & NEW PRODUCTS. **Bronze Medal for the category Invention/New Award** for the project WikiTours: Achieving Performance Sustainability via Spatial Integration. [Joint award with researcher from Universiti Malaysia Sarawak] 31 October – 3 November 2013, Frankfurt, Germany.
- Oct. 2013 TAYLOR'S UNIVERSITY, MALAYSIA **President's Award 2013: Excellence in Research & Innovation** 25 October 2013, Subang Jaya, Selangor, Malaysia.
- Oct. 2013 TAYLOR'S UNIVERSITY, MALAYSIA Long Service Award: 15 years 25 October 2013, Subang Jaya, Selangor, Malaysia.
- Nov. 2013 PECIPTA 2013.
 Gold Medal for the category Education, Humanities & Quality of Life for the project WikiTours: Achieving Performance Sustainability through Spatial Integration. [Joint award with researcher from Universiti Malaysia Sarawak] 7-9 November 2013, Kuala Lumpur, Malaysia.
- Nov. 2013 PECIPTA 2013. **Special Award for Innovation from the Qatar Government** for the project WikiTours: Achieving Performance Sustainability through Spatial Integration. [Joint award with researcher from Universiti Malaysia Sarawak] 7-9 November 2013, Kuala Lumpur, Malaysia.
- Jan. 2014 33RD. INTERNATIONAL CONGRESS OF NON-RESIDENT INDIANS. Jewel of India (Hind Rattan) Award: Outstanding Services, Achievements & Contributions in the field of Sustainable Tourism. 25 January 2014, New Delhi, India.
- Feb. 2014 MALAYSIAN TECHNOLOGY EXPO (MTE)
 Gold Medal for the Invention/Innovation for the project "WikiTours: Achieving Performance Sustainability through Spatial Integration".
 [Joint award with researcher from Universiti Malaysia Sarawak] 20-22 February 2014. Kuala Lumpur, Malaysia.
- Feb. 2014 MALAYSIAN TECHNOLOGY EXPO (MTE) **Special Panel Jury Gold Medal for the Invention** for the project "WikiTours: Achieving Performance Sustainability through Spatial Integration". [Joint award with researcher from Universiti Malaysia Sarawak] 20-22 February 2014. Kuala Lumpur, Malaysia.

 Feb. 2014 MALAYSIAN TECHNOLOGY EXPO (MTE).
 Leading Innovation Award for Excellent Invention for the project "WikiTours: Achieving Performance Sustainability through Spatial Integration". [Joint award with researcher with Universiti Malaysia Sarawak] 20-22 February 2014. Kuala Lumpur, Malaysia.

Jun. 2014 COLOURS OF THE WIND. Lead the Malaysian Rural Tourism Photography Exhibition for the project "Responsible Rural Tourism Capacity Programme". 1-29 June 2014. Kuala Lumpur, Malaysia.

- Dec. 2014 ECHOES OF PARADISE Lead the Malaysian Rural Tourism Photography Exhibition for the project "Responsible Rural Tourism Capacity Programme". 1-6 December 2014. Kuala Lumpur, Malaysia.
- Mar. 2016 6TH ASIA PACIFIC MARKETING MANAGEMENT CONFERENCE 2016 **Best Paper Award** for the research entitled, "Local communities' relationship quality and economic sustainability in Sarawak Rural Tourism Destination". 16-18 March 2016, Kuching, Sarawak, Malaysia.
- Nov. 2016 INTERNATIONAL HOSPITALITY & TOURISM CONFERENCE (IHTC) 2016. Best Paper Award for the research entitled, "Conceptualising a framework to study behavioural intention of tourists of distinct cultures towards wearable Augmented Reality (AR) applications" 10-12 Oct 2016, Bandung, Indonesia
- Oct. 2018 8TH INTERNATIONAL BORNEO BUSINESS CONFERENCE 2018 Best Paper Award for the research paper entitled, "A relationship-based approach towards the construction of a rural tourism destination brand framework". 4-5 Oct 2018, Kuching, Sarawak, Malaysia
 - 2018 WOMEN ACADEMICS IN TOURISM (WAiT) Most Awesome Scholars in Tourism 2018
 - 2018- UNIVERSITY OF THE BAHAMAS, Nassau, The Bhamas
 - Present Appointed as Senator for Academic Senate
 - 2018- TAYLOR'S UNIVERSITY, Subang Jaya, Malaysia
 - Present Appointed as Visiting Professor for Faculty of Hospitality, Food & Leisure Management
 - 2021- FAR EASTERN UNIVERSITY, Manila, Philippines
 - Present **Appointed as Adjunct Professor** for Institute of Tourism & Hotel Management, Department of Tourism/HRM
 - 2021 2nd Asian Tourism Research Conference, Manila, Philippines 2021 Research, Academic Excellence and Community Engagement (RACE) Award of Excellence
 - 2023 Sustainability & CSR Malaysia Award 2023, Kuala Lumpur, Malaysia 2021 Research, Academic Excellence and Community Engagement (RACE) Award of Excellence

2023 Private Education Excellence Awards 2023 by Private Education Cooperative of Malaysia, Kuala Lumpur, Malaysia National Outstanding Educator (College Category)

Extensions/Public Services

1988	MINISTRY OF FOREIGN AFFAIRS, MALAYSIA Participated in the essay competition held to commemorate the 21 st Anniversary of ASEAN
1990/91	UNIVERSITI PERTANIAN MALAYSIA Offered services for Agricultural Expo and UPM Convocation Festival
1992/93	UNIVERSITI PERTANIAN MALAYSIA Assistant Secretary General for the Hindu Association of UPM
1996	LIFE SAVING SOCIETY MALAYSIA Theory and Practical on Resuscitation
Mar. 1997	UNIVERSITI PERTANIAN MALAYSIA Archipelago Acoustic Exploration Competition
1998	TUN PERAK RESIDENTIAL COLLEGE, AGRICULTURE UNIVERSITY OF MALAYSIA, SERDANG, SELANGOR, MALAYSIA Organised the Fiesta Night Cultural Show for donation collection for hole-in-the-heart patients
Jan. 2002	INTERNATIONAL LIONS CLUB Ordinary Membership
Jul. 2003- present	KAWAN WWF (FRIENDS OF WWF) World Wildlife Fund for Nature (WWF) Ordinary Membership
Aug. 2003	SELANGOR & FT MALAYALEE ASSOCIATION Ordinary Membership (membership no. 0254)
2004- present	INDIAN GRADUATES ASSOCIATION OF UNIVERSITI PUTRA MALAYSIA (IGAUPM) Ordinary Membership Committee Member: 2005/2006, 2009/2010; Treasurer: 2015/2016; Vice President: 2016/2017
Mar. 2004- present	WILD ASIA Associate Membership
Jul. 2004- present	MALAYSIAN NATURE SOCIETY (MNS) Ordinary Membership (membership no. O J 22269 B)
August 2004	ASIAN PGA TRAVEL & TOURS Attended Golf Clinic

- February MALAYSIAN SPORT SCIENCE ACADEMY AND UNITED STATES SPORTS 2005 ACADEMY Participation in "Sports and the Nation" seminar and launch of Malaysian Sport Science Academy
- July 2008 Juri Pertandingan Slogan dan Fotografi Pelancongan Petaling Jaya Anjuran Majlis Bandaraya Petaling Jaya (**Jury** for Slogan and Tourism Photography Contest Petaling Jaya organised by the Petaling Jaya City Council). 25 July 2008
- Oct. 2008- THE MALAYSIAN INDIAN EDUCATIONAL DEVELOPMENT ASSOCIATION present (TheMIND)

Individual Member (membership no. 08-021)

- Jan.- Dec. TAYLOR'S BARIO COMMUNITY ENGAGEMENT PROJECT 2010 Volunteer & Committee Member in the fund raising project in building the hostel in Bario, Sarawak.
- July 2010 NATIONAL INDIAN YOUTH CONVENTION ON PURSUIT EXCELLENCE 2010 Organising Team with TheMIND Association on 3 July 2010 in Sbg Jaya
- Oct. 2011 WORLD FOOD DAY 2011 Volunteer for Stop Hunger Now organised at Taylor's University, M'sia
- 2012-2013 **Chief Editor** TheMIND Matters: The Malaysian Indian Educational Development Newsletter
 - 2015- INCLUSIVE OUTDOOR CLASSROOM (IOC) MOVEMENT
 - Present Supporter.
- July 2017- INDIAN ASSOCIATION OF THE BAHAMAS (IAB)
- present **Member.** Organise series of events for the orphanage, old folk homes and community in general during festive period.
- October INCLUSIVE OUTDOOR CLASSROOM INITIATIVES
 - 2018 **Member.** Malaysian researchers shared their experiences with teachers in Brooklyn Schools in New York where the typically-developing children and those with special needs learn side by side.
 - 2017- INDIAN ASSOCIATION OF THE BAHAMAS (IAB)
- Present Member.
 - 2022- KERALA SAMAJAM PENANG
- Present Life Member.

Research & Consultancy (Training Arising from Research/Consultancy) Works Coordinated

Research:

1996 Prepared the Proposal for Intensified Research in Priority Area (IRPA) by Ministry of Science, Technology and Environment Project Title: "Comprehensive expert systems for environmental impact assessments (EIA) evaluations, approvals and monitoring." Joint Researcher / External (National) funding of RM900, 000

- 1998 Commercialisation of **Expert System for Environmental Impact Assessment** (EIA) project with XYBASE Sdn. Bhd. And Universiti Putra Malaysia. The project was funded by the Ministry of Science, Environment and Technology under the Intensified Research in Priority Areas (IRPA) funding. Joint Researcher / External (National) funding
- 1999 Prepared the Proposal for Intensified Research in Priority Area (IRPA) by Ministry of Science, Technology and Environment Project Title: "Comprehensive expert systems for information capturing, sharing and managing for bio resources, ecotourism & related industries." Joint Researcher / External (National) funding of RM500, 000
- 1999 Research on "Smart Field Management Computerised System Prototype for Immature and Mature Oil Palm Plantation" Commissioned by Universiti Putra Malaysia Joint Researcher / No funding
- 2003 Research on "Instructional Information and Communication Technology: Opportunities and Impediments to Hospitality and Tourism Educators" Commissioned by Taylor's University College Joint Researcher / No funding
- 2004 Research on "Perception of Hospitality and Tourism Educators towards Information and Communication Technology (ICT) Pedagogy in Education: A Malaysian Context"

Commissioned by Taylor's University College Joint Researcher / No funding

- 2005 Research on **"Application of a Simulation Exercise in Hospitality & Tourism Curriculum"** Commissioned by Taylor's University College Joint Researcher / No funding
- 2005 Research on "Application of Ecotourism Rating in Summerset Colonial Hotel and Villas at Rompin, Pahang, Malaysia". Commissioned by Summerset Colonial Hotel and Villas Lead Researcher / No funding
- 2005 Research on "**Managing Business Risk in Digital Era**" Commissioned by Taylor's University College Joint Researcher / No funding
- 2005 Research on "**An Exploratory Study on Bicycle Tour as Niche Market Tour Package in Malaysia**" Commissioned by Taylor's University College Joint Researcher / No funding
- 2006 Research to investigate the **"Issues and Pressure Points in Langkawi Tourism Development: Understanding the Responsible Tourism Landscape".** The project was funded by Taylor's University College, Wild Asia and Langkawi Development Authority. Lead Research / Internal funding of RM16,650
- 2006 Research on "**Crisis Management Plan: The Impact of the Tsunami on Tourism in Malaysia**" Commissioned by Taylor's University College & University of Toulouse, France Lead Researcher / No funding

2006 Research on "**Developing Benchmarks for Ecotourism Certification in Malaysia**" Commissioned by Taylor's University College

Lead Researcher / No funding

- 2006 Research on "An Exploratory Study on the Seeds of Research in Private Colleges and University-Colleges in Malaysia" Commissioned by Taylor's University College Lead Researcher / No funding
- 2006 Research on "**Poverty Alleviation via Tourism in Malaysia**". Commissioned by Taylor's University College Joint Researcher / No funding
- 2007 Research on "First-Year Experience of International Students in Hospitality & Tourism Programme: A Private Higher Education Viewpoint" Project was commissioned by National Higher Education Research Institute (IPPTN) based in Universiti Sains Malaysia (USM) Joint Researcher / No funding
- 2008 Research on "Hospitality & Tourism Vocation: Program Selection in a Private Institution of Higher Learning in Malaysia." Joint research collaboration with Victoria University, Australia for the Council of Hotel, Restaurant and Institutional Education (CHRIE) Joint Researcher / No funding
- 2008 Research on "**Poverty Alleviation Strategy via Tourism in Malaysia's Mega Development Corridor Projects**" Commissioned by Taylor's University College Lead Researcher / No funding
- 2009 Research on "Community-based Tourism (CBT) Project: A Case Study of the Homestay Initiative of Tasik Bera's Semelai Tribe in Peninsular Malaysia"

Commissioned by Taylor's University College Joint Researcher / No funding

- 2010 Research on "**Poverty Eradication via Sustainable Community Based Tourism: A Case Study of the Kelabit Community in Bario, Sarawak**" Commissioned by Taylor's University Lead Researcher / Internal funding of RM7,600
- 2011- Research on "National Multi-Dimensional Responsible Rural Tourism
- 2016 **Capacity Framework for Sustainable Tourism**" Commissioned by Ministry of Higher Education, Malaysia via the Long Term Research Grant Scheme (LRGS) Lead Researcher / External funding of RM9million
- 2011 Research on "**Revision Of Section 34a Of The Environmental Quality Act** 1974 And Environmental Quality (Prescribed Activities) (Environmental Impact Assessment) Order 1987"

Commissioned by Jawatankuasa Perubahan Undang-Undang Malaysia Lead Researcher / External funding of RM27,000

2012- Research on "Public-Private Equilibrium (PPE) – Balancing Growth with

2013 Quality and Equity"

Commissioned by Ministry of Higher Education, Malaysia via National Higher Education Research Centre (IPPTN). Lead Researcher / External funding of RM200,000

Research on "Survey Research for Increasing the Potential of Port-Dickson as a Leading Beach Resort Tourism Destination"

Commissioned by District Office Port Dickson, Malaysia via Taylor's Research Grant Scheme (TRGS). Joint Researcher / Internal funding of RM30,000.

2013- Research on "Developing an ASEAN Tourism Research and Knowledge

2015 Transfer Framework: Strategies and Policies for Regional Integration and Development"

Commissioned by Taylor's University via Taylor's Research Grant Scheme (TRGS).

Joint Researcher / Internal funding of RM52,200.

2014- Research on "Langkawi Google Glass Augmented Reality (AR): A

2016 Feasibility Study"

Commissioned by Taylor's University via Taylor's Research Grant Scheme (TRGS).

Joint Researcher / Internal funding of RM25,000.

2016- Research on "Towards a model of concerted and participative food

2017 heritage touristic valorization process: Kelabit indigenous community, Sarawak"

Commissioned by Ministry of Higher Education, Malaysia under the Fundamental Research Grant Scheme (FRGS) Co-Researcher / External funding of RM80,700

Consultancy:

- 2003 Member panel in the ecotourism & sustainable development discussion in the **Malaysia-Thailand Technology & Business Partnership Dialogue** which was jointly organised by the Malaysian Industry- Government Group for High Technology (MIGHT) under the Office of the Science Advisor, Prime Minister's Department of Malaysia, and the National Science and Technology Development Agency of Thailand (NSTDA), in collaboration with the Ministry of International Trade and Industry (MITI), Malaysia and the Ministry of Science and Technology of Thailand. Consultant Member/ No funding (CSR)
- 2007 Consultant for Majlis Bandaraya Petaling Jaya (MBPJ) in developing **Tourism Master Plan and Action Plan for Petaling Jaya**. The project is in collaboration with Tourism Educators Association of Malaysia. Total Funding Awarded: RM50, 000 Lead Consultant / External (National) funding
- 2007 Consultant for National Higher Education Research Institute (IPPTN) based in Universiti Sains Malaysia (USM) for the project on "Globalisation and Internationalisation of Higher Education: Issues in Teaching & Learning and Outcomes of Higher Education". Consultant Member / No funding (CSR)

- 2009 Consultant for National Higher Education Research Institute (IPPTN) based in Universiti Sains Malaysia (USM) for the project on developing a **"Strategic Roadmap for Private Higher Education in Malaysia: Human Resources Issues in Private Higher Education in Malaysia"** Total Funding Awarded: RM2,500 Consultant Member / External (National) funding
- 2009 Consultant for National Higher Education Research Institute (IPPTN) based in Universiti Sains Malaysia (USM) for the study on **"Issues of International Students in Malaysia"**. Consultant Member / No funding (CSR)
- 2009 Consultant for Higher Education Leadership Academy (AKEPT) based in the Ministry of Higher Education for the project on "Leadership and Governance Issues in International Partnerships and Alliances" Total Funding Awarded: RM10,000 Consultant Member / External (National) funding
- 2009 Consultant for Ministry of Higher Education in coordination by University Kebangsaan Malaysia (UKM) for the project, **"Study of Academic Recognition & Acknowledgement Plan for Higher Education in Malaysia"** Consultant Member / No funding (CSR)
- 2009 Consultant for ASEAN and Ministry of Tourism, Malaysia for the project in developing the **"ASEAN Tourism Development Corridor"** Total Funding Awarded: RM31,900 Lead Consultant / External (International) funding
- 2010 Consultant for National Higher Education Research Institute (IPPTN) based in Universiti Sains Malaysia (USM) for the project on "**The Establishment of Malaysian Institution of Higher Learning Overseas**" Total Funding Awarded: RM258,000 Consultant Member / External (National) funding
- 2011 Consultant for Ministry of Economic Affairs for the project, "**MICE Evaluation in Taipei, Taiwan**" Consultant Member / No funding (fully hosted by Taiwan MICE International Meetings Hosting Project under the Taiwan Familiarization Tour Programme)
- 2012 Consultant for Ministry of Higher Education for the project, "Takrifan Pengantarabangsaan" (Defining Internationalisation) Bagi Teras 5: Mempergiatkan Pengantarabangsaan, Pelan Strategik Pengajian Tinggi Negara (PSPTN).
 Total Funding Awarded: RM155,250.00
 Consultant Member / External (National) funding by Ministry of Higher Education via Project Lead, UKM
- 2013- Consultant for City Council of Kuala Lumpur (DBKL) for the project,
- 2014 Analysing the Service Quality of the City Council of Kuala Lumpur (DBKL) Total Funding Awarded: RM2mil Consultant Member / External (National) funding by City Council of Kuala Lumpur via Project Lead, USM)
- 2015 Consultant for Resort World Genting, Pahang for the project, "**Preliminary** Study - SERVICE QUALITY AUDIT: Resort World Genting, Pahang, Malaysia" Lead Consultant / No funding (CSR)

- 2015 Consultant for KL Metro Group (Hotel Division) for the project, "**Preliminary** Study - SERVICE QUALITY AUDIT: Grand Lexis Resort, Port Dickson, N.Sembilan, Malaysia" Lead Consultant / No funding (CSR)
- 2016 Consultant for KL Metro Group (Hotel Division) for the project, "**Preliminary** Study - SERVICE QUALITY AUDIT: Lexis Hibiscus Resort, Port Dickson, N.Sembilan, Malaysia" Lead Consultant / No funding (CSR)
- 2016 Consultant for Taylor's University for the project, "**Preliminary Study -**SERVICE QUALITY AUDIT: Ruemz Hotel, Subang Jaya, Selangor, Malaysia" Lead Consultant / No funding (CSR)
- 2016 Consultant for Pearson International, funded via Indian Graduates Association of Universiti Putra Malaysia based in Universiti Putra Malaysia (UPM) for the project on "**Scaling-up Dairy Farmers of Malaysia from Low Yield to High Yield Income via Literacy and Capacity Building**" Total Funding Awarded: RM125,000 Consultant Member / External (International) funding
- 2017 Consultant for Luxemburg Development for technical assistance to for the Development of Human Resources in the Hotel and Tourism Sector and Capacity Development of the Ministry of Hotels and Tourism with the focus on, "**Developing Community-based Tourism (CBT) Toolkit**" Total Funding Awarded: USD4,750 Lead Consultant / External (International) funding
- 2017 Consultant for University of The Bahamas in writing the **country report for The Bahamas on Sustainable Development Goals**. The project was funded by the United Nations Development Programme (UNDP). Total Funding Awarded: USD49,420 Lead Consultant / External (International) funding
- 2019 Consultant for Tourism Development Corporation of The Bahamas developing **Community Based Tourism Toolkit for The Bahamas**. The project was funded by Tourism Development Corporation (TDC). Total Funding Awarded: USD10,000 Lead Consultant / External (National) funding
- 2020 Consultant for Department of Environmental Planning and Protection, Ministry of Environment and Housing, The Bahamas as Tourism Specialist for the project Implementing Land, Water & Ecosystem Management in The Bahamas (IWEco). The project was funded by the Global Environmental Funding (GEF). Total Funding Awarded: USD30,000 Lead Consultant / External (International) funding

Training (Arising from Research/Consultancy):

2007 Research workshop on **"Capacity Building for an ASEAN MRT in Tourism (A National Socialization Workshop)"** which was jointly organised Ministry of Tourism Malaysia and funded by the Australian Government via University of Queensland to develop a Common Competency Standards in Hospitality and Tourism for ASEAN member countries. Total Funding Awarded: RM17,000 Consultant Member / External (International) funding

- 2007 Research workshop for policy makers in the Commonwealth countries on **"Policies & Strategies For Sustainable Tourism Development: The Malaysian Experience"** which was jointly organised and facilitated by Commonwealth Tourism Centre, Taylor's School of Hospitality & Tourism & Tourism Educators Association of Malaysia. Total Funding Awarded: RM270, 000 Lead Consultant / External (National) funding
- 2008 Research workshop for policy makers in the Commonwealth countries on **"Strategies for Successful Destination Marketing"** which is jointly organised and facilitated by Commonwealth Tourism Centre & Taylor's School of Hospitality & Tourism Total Funding Awarded: RM200, 000 Consultant Member / External (National) funding
- 2010 Research workshop for all stakeholders on "**Towards Ideopolis Kuala** Lumpur: Capitalizing on Higher Education for the Development of Globalizing City-Region" on 31 July 2010 at Trader's Hotel, KL which is organised by IPPTN, USM and commissioned by the Ministry of Higher Education, Malaysia. Consultant Member / External (National) / No funding
- 2022 Research workshop for all policy makers from countries across the globe under the Islamic Tourism Centre (ITC) under the MTCP's Short Course on Strategies in Developing and Managing Sustainable Muslim Friendly Destinations and Products on the topic, "**Strategies in Developing Responsible and Sustainable Tourism Destinations and Products**" on 21 July 2022. Kuala Lumpur, Malaysia. Consultant Member / External (National) / No funding

Research workshop for all policy makers from countries across the globe under the Islamic Tourism Centre (ITC) under the MTCP's Short Course on Strategies in Developing and Managing Sustainable Muslim Friendly Destinations and Products on the topic, "**Responsibility & Sustainability as the New Normal in Tourism**" on 25 August 2022. Kuala Lumpur, Malaysia. Consultant Member / External (National) / No funding

2023 Research workshop for all policy makers from countries across the globe under the Islamic Tourism Centre (ITC) under the MTCP's Short Course on Strategies in Developing and Managing Sustainable Ecotourism Destinations and Products in Muslim-Friendly Tourism and Hospitality Environment on the topic, "Strategies in Developing Responsible and Sustainable Tourism Destinations and Products: Rethinking Tourism Post-COVID-19" on 13 June 2023. Kuala Lumpur, Malaysia. Consultant Member / External (National) / No funding

Other Scholarly Activities (Invited Speakers/ Paper Reviewer/ Conference Moderator/ Internal/External Examiner)



Reviewers for research papers that were presented for the:

- 2003 Malaysian Educational Research Association (MERA) Conference 2003 in Universiti Tenaga National, Malaysia: September 2003.
- 2004 Second APacCHRIE Conference 2004 in Phuket, Thailand: May 2004.

Third National Tourism Educators Conference 2004 in KDU, Kuala Lumpur, Malaysia: September 2004.

2005 International CHRIE Conference 2005 in Las Vegas, USA: July 2005

Third APacCHRIE Conference 2005 in Kuala Lumpur, Malaysia: May 2005

Asia Pacific Tourism Association's 11th Annual Conference in Goyang, Korea: July 7-10, 2005.

Global Summit for Peace through Tourism 2005 in Pattaya, Thailand: 2-5 October 2005.

2006 4th Asia-Pacific CHRIE (APacCHRIE) & 12th Asia-Pacific Tourism Association (APTA) Conference 2006. Hualien, Taiwan.

4th National Tourism Educators Association of Malaysia (TEAM) Conference 2006. Hotel Singgahsana, Petaling Jaya, Malaysia. 9-10 March 2006.

4th Asia-Pacific CHRIE (APacCHRIE) & 12th Asia-Pacific Tourism Association (APTA) Conference 2006. Hualien, Taiwan. 26-29 June 2006.

1st TEAM Tourism Symposium. Universiti Sains Malaysia (USM). 31 July 2006. Asia-Euro Tourism, Culture & Gastronomy Conference 2006. Petaling Jaya, Malaysia. 9-10 November 2006.

UNESCAP-Groupe Developpement Seminar on "Tourism and Poverty Reduction". United Nation Conference Centre, Bangkok, Thailand. 29 November 2006.

2007 5th APAC-CHRIE and 13th APTA Joint Conference 2007, Beijing, China. 24-27 May 2007.

2007 International CHRIE Conference. Dallas, USA. 25-29 July 2007.

5th Tourism Educators Conference on Tourism and Hospitality. Penang, Universiti Sains Malaysia. 3 – 4 August 2007.

2008 6th APAC-CHRIE Conference & THE-ICE International Panel of Experts Forum 2008. Perth, Australia. 21-24 May 2008.

Asia Pacific Tourism Association 14th Annual Conference. Bangkok, Thailand. 9-12 July 2008.

2nd Asia-Euro Tourism, Hospitality & Gastronomy Conference 2008. Petaling Jaya, 21-22 November 2008

2009 7th APAC-CHRIE Conference 2009. Singapore. 28-30 May 2009.

 20^{th} National Real Estate Convention. Kuala Lumpur, Malaysia. 11& 12^{\text{th}} August 2009

2010 IETBIC 2010: 2nd International Conference of Institution of Engineering and Technology (IET), Brunei Darussalam Network. 21-22 June 2010.

Tourism Destination Development Conference 2010, Kuala Lumpur, Malaysia. 28 September 2010

1st Regional Conference on Tourism Research (RCTR 2010). Penang, Malaysia. 13-14 December 2010

3rd Asia-Euro Tourism, Hospitality & Gastronomy Conference 2010. Petaling Jaya, Malaysia. 24-26 November 2010

2011 9th APAC-CHRIE Conference 2011. Hong Kong. 2-5 June 2011.

2nd Regional Conference on Tourism Research (RCTR 2011). Penang, Malaysia. 22 November 2011

Reviewer for the following academic journals/publications:

- TEAM Journal of Hospitality & Tourism, Malaysia
- Journal of Travel & Tourism Marketing, USA (ISI Indexed)
- Tourism Geographies, New Zealand (ISI Indexed)
- Revue Tourisme, France
- Tourism Review, Malaysia
- Asia Pacific Journal of Tourism Research, Hong Kong (ISI Indexed)
- World Applied Science Journal, Iran
- Journal of Hospitality Marketing & Management, USA (ISI Indexed)
- Worldwide Hospitality & Tourism Themes, UK (Scopus Indexed)
- Cornell Hospitality Quarterly, USA (ISI Indexed)
- Asia Pacific Journal of Innovation in Hospitality & Tourism, Malaysia
- Environmental Impact Assessment Review, UK (ISI Indexed)
- Journal of Sustainable Development, Canada (ERA Indexed)
- Current Issue Journal (ISI Indexed)
- Tourism Management Journal (ISI Indexed)
- Tourism Management Perspective Journal (ISI Indexed)

Appointment as Committee/Editorial Board:

- 2005- Member, Research Review Committee
- 2007 Taylor's College
- 2009 **Secretary**, Research & Scholarly Development Committee Taylor's University College
- 2010 **Member**, Task Force for Academic Appraisal Project Taylor's University College
- 2010 Member, Research Advisory Panel
- present Taylor's University College
- 2010 **Editorial Board**, Asia Pacific Journal of Tourism Research (SSCI Indexed) present Taylor's & Francis / Routledge, USA
 - 2010 **Board Member**, 8th APacCHRIE Conference 2010, Phuket, Thailand 12-14 Aug 2010
 - 2011 **Project Head**, Task Force for Research Strategic Plan 2011-2016 Taylor's University

- 2011 **Committee Member**, Global Higher Education Forum Malaysia 2011 National Higher Education Research Institute (IPPTN), USM 13-15 December 2011
- 2011 **Member of Scientific Committee**, 2nd Regional Conference on Tourism Research. 22 November 2011. Penang, Malaysia.
- 2012 **Editorial Board**, Journal of Tourism & Hospitality (Open Access Journal) present (EBSO Indexed). Omics Group, USA

2012 - **Editorial-in-Chief**, TEAM Journal of Hospitality & Tourism. Tourism present Educators Association of Malaysia

- 2012 **Member Panel**, Reviewing the Strategic Plan for National Institute of Higher Learning. National Higher Education Research Institute (IPPTN) & Ministry of Higher Education. 7-9 September 2012. Langkawi, Malaysia.
- 2012 **Member Panel**, Reviewing Projects under the Marketing of Cambodia, present Laos, Myanmar & Vietnam (CLMV) Programme. National Higher Education Research Institute (IPPTN) & Ministry of Higher Education. Putrajaya, Malaysia.
- 2013 **Editorial Board**, Southville Global Education Network (SGEN) Research present Review, Southville Foreign University, Manila, Philippines
 - 2013 **Guest Editor for Special Issue**, Worldwide Hospitality and Tourism Themes (WHATT), "What are the emerging contemporary rural tourism innovations and how are they enhancing responsible tourism practices in Malaysia?", Emerald Journal Publication, Vol. 5(4). Scopus Indexed
 - 2013 Committee Member, Global Higher Education Forum Malaysia 2013
 National Higher Education Research Institute (IPPTN), USM
 4-6 December 2013
 - 2013 **Member of Scientific Committee**, 3rd Regional Conference on Tourism Research. 29-31 October 2014. Langkawi, Kedah, Malaysia.
 - 2013 **Member of Scientific Committee**, International Conference on Tourism Development. 4-5 February 2013. Penang, Malaysia.
 - 2013 **Committee Member**, Setting up the ASEAN Tourism Research Association (ATRA). 29 November 2013. Subang Jaya, Selangor, Malaysia.
 - 2013 **Committee Member**, Organising of the inaugural Forum of the ASEAN Tourism Research Association (ATRA). 29 November 2013. Subang Jaya, Selangor, Malaysia.
 - 2013 **Member**, UNWTO Knowledge Network. 21 November 2013. Madrid, Spain.
 - Head of Scientific Committee, 12th Asia Pacific (APacCHRIE) Conference 2014 (21-24 May 2014); 5th Asia Euro 2014 Conference on Tourism, Hospitality & Gastronomy (19-21 May 2014); 5th Asia Pacific CHRIE Youth Conference 2014 (21-24 May 2014) Taylor's School of Hospitality, Tourism & Culinary Arts, Taylor's University, Subang Jaya, Selangor, Malaysia

- 2014 **Committee Member & Panel Review**, Cambodia, Laos, Myanmar and Vietnam (CLMV) Research Programme under the Ministry of Education, Malaysia and coordinated by National Higher Education Research Centre (IPPTN)
- 2014 **Member Panel**, Programme Review for Projects under the Cambodia, Laos, Myanmar & Vietnam (CLMV) Programme, National Higher Education Research Institute (IPPTN) & Ministry of Higher Education. 29 August 2014. Putrajaya, Malaysia.
- 2014 **Member Taskforce**, Application to become Higher Institution Centre for Excellence (HiCoE) under the Ministry of Education, Malaysia. Taylor's School of Hospitality, Tourism & Culinary Arts, Taylor's University, Subang Jaya, Selangor, Malaysia
- 2015 **Guest Editor for Special Issue**, Worldwide Hospitality and Tourism Themes (WHATT), "Benchmarking innovations and new practices in rural tourism development: How do we develop more sustainable and responsible rural tourism?", Emerald Journal Publication, Vol. 7(5). SCOPUS Indexed
- 2015- **Editorial Board Member**, Malaysian Management Journal, Universiti Utara 2016 Malaysia.
- 2016 **Guest Editor for Special Issue**, Worldwide Hospitality and Tourism Themes (WHATT), "How can the tourism industry respond to the global challenges arising from climate change and environmental degradation?", Emerald Journal Publication, Vol. 8(5). SCOPUS Indexed
- 2016 Head of Scientific Committee, 6th Asia Euro Conference 2016 Tourism, Hospitality & Gastronomy. 9-12 Nov 2016. Gwalior, India.
- 2017 Head of Scientific Committee, ASEAN Tourism Research Association Conference (ATRC) 2017. 18-19 Jan. 2017. Singapore.
- 2020 **Guest Editor for Special Issue**, Worldwide Hospitality and Tourism Themes (WHATT), "How can Caribbean tourism be aligned with the UN's sustainable development goals (SDGs)?", Emerald Journal Publication, Vol. 12(3). SCOPUS Indexed
- 2020- **Editorial Board Member**, Journal of Business on Hospitality & Tourism, current Indonesia

Invited Plenary Session (Keynote Forum) Papers:

- 2005 Ecotourism Certification & Rating: Are We Ready? At the Asia-Pacific Ecotourism Conference 2005: Johore Bahru, Malaysia. August 17-20, 2005.
- 2007 **The Coming 'Asian Waves' of Tourism, Hotel & Event Education: The Malaysian Scene.** At the 5th Apac-CHRIE & 13th APTA Joint Conference: Beijing, China. 24-27 May 2007.

Trends in Asia-Pacific Tourism, Hotel & Event Education: The Malaysian Experience. At the 2007 International CHRIE Conference: Dallas, USA. 24-29 July 2007.

- 2008 Developing Industry Relevant Education The Malaysia Scene. At the 6th APac-CHRIE & THE-ICE International Panel of Expert Forum 2008: Perth, Australia. 21-24 May 2008.
- 2009 **Responsible Tourism.** At the 2009 17th National Convention for the Council of Hotel and Restaurant Educators of Philippines (COHREP): Batangas City, Philippines. 29-31 January
- 2009 Potential of Education Tourism in Real Estate Development in Malaysia: At 20th National Real Estate Convention, The Kuala Lumpur Convention Centre; Kuala Lumpur, Malaysia. 11& 12th August 2009
- 2010 Leading the Way Towards Sustainability: The Taylor's Lakeside Campus Approach. At IETBIC 2010: 2nd International Conference of Institution of Engineering and Technology (IET), Brunei Darussalam Network. 21-22 June 2010.

Is Ecotourism Really Responsible Tourism? At Tourism Destination Development Conference 2010, Kuala Lumpur, Malaysia. 28 September 2010

Tourism in the Economic Transformation Programme (ETP). At Regional Conference on Tourism Research (RCTR 2010). Penang, Malaysia. 13-14 December 2010

Education Trends in Hospitality & Tourism in Malaysia. At 8th Asia Pacific CHRIE Conference 2010. Phuket, Thailand. 12-14 August 2010

2011 **The Taylor's Lakeside Sustainable Eco-Campus.** International Conference on "Sustainable Destination Excellence: Innovations in Alternative Tourism" (SDEIAT 2011). Jammu, India. 17-18 February, 2011.

Responsible Tourism: An Approach Towards a Sustained Economic Development. Environmental Conference 2011. Kuala Lumpur, Malaysia.12-13 April 2011.

Redefining Rural Tourism in Malaysia: Moving the Industry up the Value Chain. World Ecotourism Conference 2011. Preah Sihanouk Province, Cambodia. 3-5 October 2011.

Responsible Rural Tourism Capacity (RRTC) Framework: A National Approach towards Sustainable Tourism. e-Bario Knowledge Fair 3 2011. Bario, Sarawak, Malaysia. 16-18 November 2011.

2012 Innovating Responsible Rural Tourism: Scaling-up the Industry towards High Yield. 6th International Conference on Responsible Tourism 2012 (RTD6). Sao Paolo, Brazil. 18-20 June 2012.

Research & Writing for International Publications: Trends & Issues. 10th Asia Pacific CHRIE (APacCHRIE) Conference 2012. Manila, Philippines. 5-8 June 2012.

Industry Academic Government Collaboration through Research. 1st LPU International Hospitality & Tourism Conference 2012. Manila, Philippines. 24-25 October 2012.

An Innovative Framework in Responsible Rural Tourism Monitoring & Management: A Multidimensional Approach for Malaysia. Iskandar Malaysia National Ecotourism Summit incorporating the Responsible Rural Tourism Symposium. Johor Bahru. 16-18 December 2012

2013 Scaling Up Responsible Rural Tourism: The Malaysian Experience World. Conference on Hospitality, Tourism & Event Research and International Convention & Expo Summit. Bangkok, Thailand. 24-28 May 2-13

Responsible Tourism As A Platform For Change In The Tourism Sector. 11th Asia Pacific CHRIE Youth Conference. Macau, 24-28 May

Responsible Rural Tourism Innovations: A Malaysian Initiative towards Sustainability. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 6 Nov 2013.

Successful Community Based Tourism Approaches. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 6 Nov 2013. Keynote Presentation.

ASEAN Tourism Development Corridor. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 26 Nov 2013. Keynote Presentation.

Using Responsible Rural Tourism Innovations in Capacity Building of the Indigenous Local Community: A Malaysian Approach. Invited Speaker at UNWTO Knowledge Network Symposium: 16-17 Nov 2013, Hong Kong.

2014 Rural Tourism & Conservation in Conflict: The Semporna Marine Park, Sabah, Malaysia. The 5th World Ecotourism Conference. Cebu, Philippines. 20-22 February 2014.

Career Services and Internship: The Taylor's University, Malaysia Approach. Asia Pacific Hospitality Education Internship Program Symposium. Kaohsiung, Taiwan. 17 January 2014.

Is Green Tourism Really Green? Claims and Reality. 12^{th.} ASIA PACIFIC CHRIE (APacCHRIE) Conference 2014. Sunway, Selangor, Malaysia. 22 May 2014.

Poverty Alleviation Strategies via Sustainable Tourism Development: The Malaysian Experience. Malaysian Technical Cooperation Programme: Short Course on Islamic Tourism – Understanding & Embracing the Opportunities for Sustainable Development. Kuala Lumpur & Malacca. 13 June 2014.

Conceptualising Carbon Footprint and Offset Measures for Rural Tourism Destinations: A Possible Plan for Himalaya? International Conference on Sustainable Resource Development in the Himalaya. Leh, Ladakh, India. 24-26 June 2014.

Conceptualising Carbon Footprint and Offset Measures for Sustainability of Urban Tourism Destinations. The 5th International Academic Consortium for Sustainable Cities Symposium. Ho Chi Minh City, Vietnam. 15-16 September 2014. Keynote Presentation.

Responsible Rural Tourism Innovations: A Malaysian Initiative towards Sustainability. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 2 September 2014. Keynote Presentation.

Successful Community Based Tourism Approaches. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 3 September 2014. Keynote Presentation.

Towards Excellence in Research: Getting Funding for Research. Taylor's School of Hospitality, Tourism & Culinary Arts Professional Day. Subang Jaya, Selangor, Malaysia. 19 September 2014. Keynote Presentation.

Successful Community Based Tourism Approaches. World Tourism Day 2014. Subang Jaya, Selangor, Malaysia. 30 September 2014. Keynote Presentation.

ASEAN Tourism Development Corridor. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 23 September 2014. Keynote Presentation.

ASEAN Tourism Research Direction and Trends: A Case Study of the Malaysian Responsible Rural Tourism Capacity Project. The 3rd Annual PSU Phuket International Conference 2014. Phuket, Thailand. 13-14 November 2014

Public-Private Equilibrium in Higher Education. Seminar of Higher Education Research Policy. Penang. 4 December 2014

2015 **Commitment to Community Extension in Tourism & Hospitality Education.** Lyceum of Philippines University (LPU) Lecture-Research Forum. Manila, Philippines. 30 January 2015.

Responsible Rural Tourism Innovations: A Malaysian Initiative towards Sustainability. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 1 June 2015. Keynote Presentation.

Successful Community Based Tourism Approaches. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 3 June 2015. Keynote Presentation.

ASEAN Tourism Development Corridor. Environmentally & Socially Responsible Tourism Capacity Development Programme. Subang Jaya, Selangor, Malaysia. 23 June 2015. Keynote Presentation.

What a Future Rehabilated Lake Could Look Like: Economic and Touristic Possibilities. Taylor's-Brighton Lake Rehabilitation Conference. Taylor's University, Malaysia. 23-24 March 2015.

Rural Tourism Framework for Environmental Responsibility. Rural Tourism Summit 2015. Fakulti Alam Bina, Universiti Teknologi Malaysia, Skudai, Johor Bahru. 23 July 2015.

Responsible Rural Tourism Capacity Framework for Sustainable Tourism. Perak International Ecotourism Symposium 2015. Weil Hotel, Ipoh, Perak. 28-30 July 2015.

Sustainability: A Join Responsibility in Greening Tourism. Tourism Summit 2015. Sunway Putra Hotel, Kuala Lumpur. 30 July 2015.

Responsible Rural Tourism Network: A Proposed Model for the Philippines. 1st International Conference and 19th National Conference of Council of Economic Educators, Inc. Davou City, Philippines. 20 August 2015.

Strategizing Public-Private Partnership for Higher Education in Malaysia. Maybank Education Day Symposium. Kuala Lumpur, Malaysia. 8 September 2015.

One Billion Tourist, One Billion Opportunities. World Tourism Day 2015 Talk. Kuala Lumpur, Malaysia. 29 September 2015.

Innovation and Best Practices in Hospitality and Tourism Industry. Hospitality & Tourism Conference (HTC) 2015. Malacca, Malaysia. 2 November 2015.

Responsible Tourism: The Way Forward. Bali International Seminar & Workshop 2015. Bali, Indonesia. 12-13 November 2015.

2016 **21st Century Skills and Attributes Needed for Hospitality Industry Personnel.** Asia Pacific CHRIE (APacCHRIE) Forum 2016. Bangkok, Thailand. 15 January 2016.

Empowering Rural Communities: A Case Study of the Penan Community in Long Lamai, Sarawak. World Ecotourism Conference 2016. Mulu, Sarawak. 27-30 Jan. 2016.

Developing & Sustaining Community Based Tourism: An APEC Approach. 1st International Conference on Tourism's Role in Sustainable Community Development: Cavite, Philippines. 17-19 Feb. 2016

Innovation & Best Practices in Hospitality & Tourism Industry: The Way Forward for Hospitality & Tourism Education. 16th Annual National Tourism Educators' Convention 2016. Boracay, Philippines. 23-25 Sept. 2016

Promoting a Sustainable Green Campus at Taylor's University. Green Transport Conference 2016. Taylor's University, Malaysia. 5 Oct. 2016

2017 Minimizing Carbon Footprint in a Steadily Changing Planet: A Responsible Tourism Approach. The Fourth Young Filipino Tourism Advocates Power Conference. Manila, Philippines. 2 March 2017

Technology Innovation in Smart Rural Tourism Management in Malaysia. International Conference on Sustainable Tourism and Development. Hong Kong. 24-26 May 2017.

Responsible Rural Tourism Management: An Innovative Approach for Malaysia. Global Tourism Conference (GTC) 2017. K.Terengganu, Terengganu, Malaysia. 19-22 Jul. 2017

2018 **Cultivating a Culture of Research.** EBSCO-UB Libraries Research Symposium 2018. University of The Bahamas. 8 February 2018.

Collaboration Model Using Technology for Developing Lesson Contents: Conceptualizing an Evaluation Framework used in Malaysia. UB-Online Expo Spring 2018. University of The Bahamas. 14 March 2018.

Smart Planning for the Built & Natural Environment: Perspective from the Academia. The Bahamas Energy Security Forum (BESF). Island House, Nassau, The Bahamas. 23 March 2018.

Responsible & Sustainable Tourism: Learnings for Grand Bahama from International experience. Grand Bahama Sustainable Economic Development Conference: Grand Bahamas, The Bahamas. 5-6 April 2018.

Strategic Priorities for Small Island Sustainability Centre at University of The Bahamas. Annual Faculty Seminar. University of The Bahamas, Nassau, The Bahamas. 16 August 2018.

Academic Development at UB-North: Graduate Studies & Research. UB-North Academic Retreat. Grand Bahama, The Bahamas. 7-8 September 2018.

Small Island Sustainability Research Centre Strategic Plan 2019-2023. Invited Speaker. Small Island Sustainability Showcase in conjunction with the Opening of the Small Island Sustainability Research Complex. University of The Bahamas, Nassau, The Bahamas. 26 October 2018.

2019 Achievement Dashboard. Presentation at the Academic Affairs Mid-Year Retreat. University of The Bahamas, Nassau, The Bahamas. 21-22 February 2019.

Achievement Dashboard. Presentation to the Academic Counselling & Advisement Units. University of The Bahamas, Nassau, The Bahamas. 28 February 2019.

Toolkit for Community Based Tourism (CBT): Preparing, Developing and Sustaining CBT. Keynote speaker at the Pre-Workshop on Community Based Tourism: Empowering Bahamians. Encouraging Entrepreneurship. University of The Bahamas, Nassau, The Bahamas. 15 May 2019.

Academic Portfolio. Presentation to the Faculty of Liberal and Arts. BahaSea Backpackers, Nassau, The Bahamas. 16 May 2019.

Sustainable and Responsible Tourism in the 21st Century, Keynote Presentation at the Research Symposium. Nilai University, Malaysia. 8 August 2019

One Billion Tourist, One Billion Opportunity or Threat. Keynote presentation at the Cape Eleuthera Island School, The Bahamas, Research Symposium. 6 December 2019.

2020 **Building a Resilience Tourism Industry in The Bahamas Post Hurricane Dorian**. Invited Plenary Presentation at the Sustainable Grand Bahama Conference, Grand Bahamas, The Bahamas. 4-7 March 2020. **Post Covid-19: Challenging the Tourism Industry to be More Resilient, Responsible and Sustainable.** Plenary Address at the Research Edge, University of The Bahamas. 3 April 2020

Tweaking Your Quantitative Research Design During Crisis: Best Quantitative Methodologies. Online Keynote Address at "The Best of Research During Unfortunate Events: A Webinar for Tourism and Hospitality Researchers" Organised by Philippine Association of Researchers for Tourism and Hospitality & Lyceum of The Philippines University, Manila. 12 May 2020.

Tweaking Your Quantitative Research Design During Unfortunate Events or Crisis. Invited Online Presentation at Research Skill Seminar. Organised by Centre for Higher Degrees by Research (CHDR), Taylor's University, Malaysia. 29 July 2020

Bahamas Tourism Readiness and Recovery Plan for Re-entry into the Tourism Market. Invited Online Keynote Address at Taylor's University Tourism Webinar Series, Taylor's University, Malaysia. 3 September 2020

Bahamas Tourism Responses to Stay Resilient Post Covid-19. Keynote Presentation at the "30 Minutes Talks", an International Talk Forum managed by the Lyceum of the Philippines International Collaborators. 9 September 2020

Possibilities for Rural Development after the Pandemic. Keynote Presentation at the World Tourism Day 2020 event at Joji Ilagan International Schools, Davao City, The Philippines. 27 September 2020.

Shifting Education Paradigm in a Pandemic Era: Shaping Communities Through Research and Extension. Keynote Speaker at the 13th ALCUCOA National Conference 2020. 8 October 2020

Agile Learner: Promoting a Lifestyle of Learning from the Lenses of an Academic. Featured Speaker at Transit 10n Series. The Bahamas. 29 November 2020

Teaching-Research-Extension Nexus. Keynote Speaker 2nd College of Batangas City - CLB Search for Best Faculty Research Paper 2020, The Philippines. 27 November 2020

Sustainability in the Development of Tourism Recreational Facilities. 2nd Recreational & Leisure Management Webinar: Guru of the Day, University of Santo Tomas, The Philippines. 1 December 2020

2021 **Regenerative Tourism for The Bahamas, post COVID-19.** School of Chemistry, Environment and Life Sciences (CELS) COVID-19 e-Symposium, The Bahamas. 3 February 2021

Asian Tourism: Representation, Revitalisation and Recovery. 2nd Asian Tourism Research Conference 2021, Far Eastern University, The Philippines & Mahatma Gandhi University, India. 15-17 November 2021 The New Normal for Tourism in Malaysia: The Transformation in the Food Industry. Webinar on Transition into COVID-19 Endemic Phase for the Food Industry, Malaysian Institute of Food Technology, Penang, Malaysia. 1 December 2021.

Digital Transformation Impacts the Future Career: Industry Revolution 4.0 in the Post-COVID-19 Era. Guest speaker at the Malaysia Education Fair. Penang, Malaysia. 4-5 December 2021.

2022 **Rethinking Tourism in the New Normal.** Keynote speaker at the International Conference on "The New Normal: Crisis Resilience and Re-invention. AMAL College of Advanced Studies, Nilambur, Kerala, India. 15-17 February 2022.

Digital Transformation Impacts the Future Career: Industry Revolution 4.0 in the Post-COVID-19 Era. Guest speaker at the Malaysia Education Fair. Penang, Malaysia. 16-17 April 2022.

Digital Transformation in the Future Career. Guest lecture in conjunction with Discovering Careers – Job Placement Fair 2022. DISTED College, Penang, Malaysia. 22 April 2022.

Invest in Our Planet. Panel discussion in conjunction with Earth Day 2022. DISTED College, Penang, Malaysia. 29 April 2022.

Responsible Tourism 2.0: Rethinking Tourism Post-COVID-19. Guest lecture for the MGT5254 Contemporary Issues in Hospitality class for Master's in Tourism students at Sunway University, Malaysia. 11 May 2022.

Global or Glocal? Your Destiny Your Choice! Guest speaker at the Star Education Fair 2022. Penang, Malaysia. 4 June 2022.

Future Travel: How Technology are Revolutionising the Tourism Industry. Panelist at the UiTM Virtual Dialogue 2023. Shah Alam, Malaysia. 8 June 2022.

Educating Our Young Generation (and Old) to be Responsible Tourist. Guest speaker at the Penang World Cleanup Day 2022: Leadership Academy. Penang, Malaysia. 14 August 2022.

Crisis Management & Sustaining the Tourism Industry: The Bahamas/Caribbean Experience. Keynote presentation at the Sustainable Hotel: How to Achieve UN 17 SDG & Climate Change, Circular Economy, Sustainability, Water & Food Security Conference. Langkawi, Malaysia. 18 November 2022.

Community-based Tourism: A "People-to-People" Programme – The CBT Toolkit: The Bahamas & The Caribbean Experience. Plenary presentation at World Tourism Conference – CBT Forum 2022. Kota Kinabalu, Sabah, Malaysia. 28 November 2022.

Rural Tourism Prosperity: Transforming the Well-being of Local Community – Southeast Asian and the Caribbean Experience. Keynote presentation at Community-based Tourism Symposium 2022. UMS, Kota Kinabalu, Sabah, Malaysia. 2 December 2022. 2023 Sustainable Tourism: Building a More Resilient Industry from the Caribbean to Southeast Asia. Plenary speakers at Breda University of Applied Sciences, The Netherlands, Penang Seminar 2023. Penang, Malaysia

Invest in Our Planet – Support for Environmental Protection. Panel discussion in conjunction with Earth Day 2023. DISTED College, Penang, Malaysia. 20 April 2023.

Digital Transformation Impacts the Future Career: Industry Revolution 4.0 in the Post-COVID-19 Era. Guest speaker at the Malaysia Education Fair. Penang, Malaysia. 7-8 January 2023.

Future of Digital Transformation: Are You Ready? Guest speaker at the Malaysia Education Fair. Penang, Malaysia. 1-2 April 2023.

Sustainability in Tourism in a Post-COVID World. Plenary speaker at the Conference for MSc. International Business Management (Sustainability in Contemporary International Business 2023. Sheffield Hallam University, UK. 25 May 2023.

Integrating Regenerative Tourism Principles into Agrotourism. Keynote speaker at Sarawak Agrotourism Conference & Expo. Kuching, Sarawak, Malaysia, 28-30 August 2023.

Quality Assurance in Fourth Industrial Revolution. Plenary speaker/moderator at Asia Pacific CHRIE Conference 2023. Clark, The Philippines. 25-27 May 2023.

Internal / External Examiner / Evaluator:

- 2006 Chief Examiner For The License September 2006 Supplementary Examination (Tourism Development), Taylor's College(2006)
- 2007 Dissertation Viva for Master Science (Tourism Development) Programme, School of Housing, Building & Planning, Universiti Sains Malaysia (2007): 6 candidates
 - 2008 Dissertation Viva for Master Science (Tourism Development) Programme, School of Housing, Building & Planning, Universiti Sains Malaysia (2008): 8 candidates

Dissertation Viva for Masters in Hotel and Tourism Management, Universiti Teknologi MARA: 1 candidate

- 2010 Dissertation Viva for Masters in Hotel and Tourism Management, Universiti Teknologi MARA.
- 2010 External Research Grant Evaluator for Research University Grant Application for Universiti Sains Malaysia

2011 Dissertation Viva for Master Science (Tourism Development) Programme, School of Housing, Building & Planning, Universiti Sains Malaysia: 1 candidate

- 2011 Taylor's Research Grant Scheme (TRGS) Proposal Reviewer for Research University Grant Application for Taylor's University.
- 2011 External Assessor for Staff Promotion to Associate Professor. Universiti Teknologi MARA (UITM): 1 candidate
- 2012 Taylor's Research Grant Scheme (TRGS) Proposal Reviewer for Research University Grant Application for Taylor's University.
- 2013 Panel Member to review hotel & tourism curriculum of the Faculty of Hotel & Tourism Management, Universiti Teknologi MARA (UiTM). Shah Alam, Selangor, Malaysia.
- 2014 Dissertation Viva for Master Science (Tourism Development) Programme, School of Housing, Building & Planning, Universiti Sains Malaysia: 1 candidate (Munira binti Mhd Rashid: An Analysis of Characteristics and Performance of Tourism SMEs: A Case Study in the Archaeological Heritage of the Lenggong Valley, A UNESCO World Heritage Site.

Dissertation Viva for Masters in Hotel and Tourism Management, Universiti Teknologi MARA: 1 candidate (Seyed Ahmad Moumen Ghazvini: Tourists Value Orientation, Environmental Concern and Perception Towards Appropriate Use of National Parks)

Dissertation Viva for Masters in Science (Tourism Management), Universiti Sains Malaysia: 1 candidate (Safura binti Ismail: Tourism Development and Social Impact of Local Island Community: A Case Study of Pantai Cenang Langkawi)

2015 Dissertation Viva for PhD (Hospitality & Tourism), Taylor's University: 1 candidate (Zalmiyah Mohit Kamble: Tourism as a Catalyst to Foster Social Cohesion in the Post-War Regions of Sri Lanka)

Dissertation Viva for Masters in Science (Tourism Management), Universiti Sains Malaysia: 1 candidate (Nurbaidura binti Salim: Evaluation of Snorkelling Experience in Pulau Payar Marine Park, Kedah)

Dissertation Viva for PhD (Economics), Bharathidasan University, Tamilnadu, India: 1 candidate (A. Jahangir: An Economic Impact of Tourism Perspectives in Thanjavur District of Tamil Nadu – A Study)

- 2016 Dissertation Viva for MSc (Tourism), Taylor's University: 1 candidate (Aiwa Romy: Fear Affecting Travel Preferences in the Event of Tragedies: Exploring Perceptions of Young Malaysian Outbound Tourists)
- 2017 Dissertation Viva for PhD (Hospitality & Tourism), Taylor's University: 1 candidate (Geraldine Anne Tan Wern Yi: "Dark Tourism and National Identity": Through the Eyes of Cambodia

Dissertation Viva for PhD (Hospitality & Tourism), Universiti Sains Malaysia: 1 candidate (Murugadas A/L Ramadas @ Chelamuthu: Determinants of Tourist Behaviour Towards Marine Environment in Perhentian Island)

- 2018 Dissertation Viva for PhD (Hotel & Tourism Management), University Teknologi MARA (UITM): 1 candidate (Zaliha Binti Zainuddin: Perceived Destination Competitiveness & International Tourists Response Behaviour: A Case of Langkawi Island, Malaysia)
- 2019 Dissertation Viva for PhD (Business), Curtin University Malaysia: 1 candidate (Md Kamrul Hasan: Tourists' Revisit Intention to Beach Destinations in Bangladesh)
- 2020 Dissertation Viva for PhD (Tourism Management), Universiti Malaysia Sarawak (UNIMAS): 1 candidate (Chin Chee Hua: Strategic Components of Rural Tourism Destination Competitiveness: Dwell into the Hard Factors, Soft Factors and Moderating Role of Knowledge Sharing)

Conference Moderator/Track Chair/Panellist:

- 2006 **Conference Moderator**, 12th Asia Pacific Tourism Association & 4th Asia-Pacific CHRIE Joint Conference, Hospitality and Tourism Education: Trends & Strategies
- 2008 Conference Moderator, Concurrent Session 1 Gastronomy and Food Service Management for "The 7th Asia-Pacific Forum For Graduate Student's Research in Tourism & Hospitality": Hotel UiTM, Shah Alam, Selangor. June 3-4 2008
- 2009 **Track Chair**, 7th Asia-Pacific Council on Hotel, Restaurant and Institutional Education Conference: Singapore. May 28-31,2009.

Forum Moderator, "Publish or Perish" in conjunction with Taylor's Research InFocus: Leisure Commerce Square, Subang Jaya, Selangor. 22-26 June 2009

Panellist, "Journey to become a Full-Fledged University" in conjunction with Taylor's Research InFocus: Leisure Commerce Square, Subang Jaya, Selangor. 22-26 June 2009

Moderator, International Seminar and MCTP Training Course on Community-Based Tourism: Learning from the Homestay Programme in Malaysia: **Hotel UiTM Shah Alam**, **Selangor. 4-15August 2009**

2010 **Moderator**, 3rd Annual National Higher Education Conference 2010 for the panel, "**Moving Towards a Knowledge Intensive and Innovation-Led Society: Research Aspects of the Higher Education System**": Concorde Hotel, Kuala Lumpur. 27-28 July 2010.

Conference Moderator, 8th Asia-Pacific CHRIE Conference 2010. Integrating Hospitality and Tourism in Asia and Pacific. 12-14 August 2010.

Forum Moderator, Greenomy in Tourism: Green in Greed Rapid Fire Session. Taylor's University, Petaling Jaya. 15 November 2010.

Conference Moderator, 3rd Asia Euro Tourism, Hospitality & Gastronomy Conference 2010. Taylor's University, Petaling Jaya. 24-26 November 2010.

2011 **Panel Rapporteur** at the Global Higher Education Forum 2011 organised by National Higher Education Research Institute (IPPTN), Penang. 13-15 December 2011.

Panel Assessor for Ministry of Higher Education, Malaysia for evaluation of project proposal on "**Strategic Dialogue Series between Malaysia and CLMV Nations**" in Putrajaya, Malaysia. 31 May 2011.

Chair/Moderator, 1st Regional Conference on Tourism Research (RCTR 2010). Penang, Malaysia. 13-14 December 2010

2012 **Panellist, "Proofing the Hospitality Dough: The Asia Pacific Challenge"** in conjunction with 20th National Council of Hotel & Restaurant Educators of the Philippines (COHREP) Convention 2012: Manila, Philippines. 2-3 February 2012.

Chair/Moderator for Panel, Research & Writing for International Publications: Trends & Issues. 10th Asia Pacific CHRIE Pilipinas 2012 Conference. 4-8 June 2012

Judging Advisory Panel for Wild Asia's Responsible Tourism Awards 2012. August 2012.

2013 **Chair/Moderator**, Panel of Experts on Higher Education 2013, "Public-Private Equilibrium (PPE) - Balancing Growth with Quality and Equity". 8-9 July 2013.

Rapporteur & Emcee, 4th Global Higher Education Forum (GHEF) 2013. Putrajaya, Malaysia. 4-6 December 2013.

- 2014 **Reviewer**, 2nd International Hospitality & Tourism Conference 2014. 2-4 September 2014.
- 2015 **Session Chair**, International Conference on Natural Resources, Tourism and Services Management 2015. 14-16 April 2015. Kota, Kinabalu, Sabah, Malaysia

Session Moderator, 21st Asia Pacific Tourism Association (ATPA) Conference 2015. 14-17 May 2015. Kuala Lumpur, Malaysia.

Reviewer, 13th Asia Pacific CHRIE (APacCHRIE) Conference in conjunction with 14th APF Conference 2015. 10-12 June 2015. Auckland, New Zealand

Session Chair, International Conference on Natural Resources, Tourism and Services Management 2015. 14-16 April 2015. Kota, Kinabalu, Sabah, Malaysia

Moderator, 2015 Graduate Research Colloquium (GRC) on Hospitality, Tourism and Food Studies. 16 May 2015. Taylor's University, Malaysia

Review Panellist, Workshop for Presentation of Work Output of Research Projects under the CLMV Programme. 9 June 2015. Putrajaya, Malaysia

2016 **Review Panellist**, Review of Research Projects under the CLMV Programme for Phase 3 and 4. 3 November 2016. Putrajaya, Malaysia

Reviewer, 14th Asia Pacific CHRIE (APacCHRIE) Conference 2016. 11-13 May 2016. Bangkok, Thailand.

- 2017 **Reviewer**, 15th Asia Pacific CHRIE (APacCHRIE) Conference 2016. 31 May 2 June 2017. Bali, Indonesia.
- 2019 **Moderator for Panel Discussion.** Earth Day 2019 Panel, "Protect the Species". 18 April 2019. University of The Bahamas, Nassau, The Bahamas.

Moderator for Conference Workshop. Early Career Development: Issues & Strategies. 2019 APacCHRIE/EuroCHRIE Conference. Hong Kong. 22 May 2019.

- 2020 **Moderator for Panel Discussion.** Sustainability. 2020 Sustainable Grand Bahama Conference, Grand Bahama, The Bahamas. 4-7 March 2020.
 - 2020 Moderator for Panel Discussion. Climate Action. Earth Day 2020 Panel, University of The Bahamas, Nassau, The Bahamas. 22 April 2020.
 - 2020 Moderator for University of The Bahamas Tourism Development Corporation (TDC) Covid-19 Webinar Series. University of The Bahamas, Nassau, The Bahamas. 14 May 2020, 21 May 2020, 28 May 2020 and 4 June 2020.

Member/Chair of Periodical Meetings

2010- Academic Senate Member. Taylor's University, Malaysia.2015

- 2010- Research & Scholarly Development Committee Chair. Taylor's University,
 2015 Malaysia.
- 2017- Transitional Academic Senate Member. University of The Bahamas,
 2018 Nassau, The Bahamas
- 2017- **Small Island Sustainability (SIS) Taskforce Chair.** University of The 2018 Bahamas, Nassau, The Bahamas

2017- University Internal Research Grant Committee Chair. University of The present Bahamas, Nassau, The Bahamas

2017- Graduate Studies Review Committee Chair. University of The Bahamas, present Nassau, The Bahamas

2017- Search Committee for Assistant Vice President, Sponsored Research &
 2019 Grants, & Grants Writer - Chair. University of The Bahamas, Nassau, The
 Bahamas

2018- **Small Island Sustainability (SIS) Working Group Member.** University of The present Bahamas, Nassau, The Bahamas

2018- Academic Senate Member. University of The Bahamas, Nassau, The present Bahamas

2018- Academic Senate: Curriculum Development Committee Member. present University of The Bahamas, Nassau, The Bahamas 2019- Academic Affairs Senior Leadership Member. University of The Bahamas, present Nassau, The Bahamas

2019- **Dean's Council Member.** University of The Bahamas, Nassau, The present Bahamas

2019- **Dean's Extended Council Member.** University of The Bahamas, Nassau, present The Bahamas

2019- **External Funding Working Group Member.** University of The Bahamas, present Nassau, The Bahamas

2019- Academic Senate: Research & Creative Works Committee Chair. present University of The Bahamas, Nassau, The Bahamas

2019- Faculty Promotion Committee Member. University of The Bahamas, present Nassau, The Bahamas

Professional Membership

Nov. 1998	ENVIRONMENTAL MANAGEMENT & RESEARCH ASSOCIATION OF MALAYSIA (ENSEARCH) Petaling Jaya, Selangor, Malaysia Ordinary Membership (membership no. 0866)
Jan. 1999	CENTRE FOR ENVIRONMENTAL TECHNOLOGIES (CETEC) Petaling Jaya, Selangor, Malaysia Individual Membership (membership no. 0055)
Dec. 2001- 2005	ECOCLUB.COM: INTERNATIONAL ECOTOURISM CLUB Psihico, Athens, Greece Expert Panel for Ecotourism Management
Jan. 2002- present	SARAWAK DEVELOPMENT INSTITUTE Ordinary Membership (membership no. 0118)
Dec. 2002	THE INTERNATIONAL ECOTOURISM SOCIETY (TIES) Ordinary Membership
Sep. 2003	Malaysian Education Research Association (MERA) Ordinary Membership
	TOURISM EDUCATORS' ASSOCIATION OF MALAYSIA (TEAM) Committee Member (2004/2006) Secretary (2006/2010) (2013/2014) Advisor (2015-present)

- May 2005 INTERNATIONAL COUNCIL ON HOTEL, RESTAURANT & INSTITUTIONAL present EDUCATION (I-CHRIE), USA
 - Individual Membership (membership no. 111468) Executive Secretary – Asia-Pacific CHRIE (2005/2006)
 - Vice President Asia-Pacific CHRIE (2006/2007)
 - President Asia-Pacific CHRIE (2007/2008)
 - Chairman / Past President Asia-Pacific CHRIE (2008/2009)
 - President's Council Asia-Pacific CHRIE (2009 to present)
 - I-CHIRE Board of Directors (2007/2008)
 - I-CHRIE Strategic Planning Committee (2009/2011)
 - I-CHRIE Nomination Committee (2011/2013)
 - I-CHRIE Taskforce: Exploring Organizational Models (2020)
 - I-CHRIE Taskforce: Global/Multi-cultural Perspective (2021)
- April 2011- NATIONAL HIGHER EDUCATION RESEARCH INSTITUTE (IPPTN) present Associate Research Fellow
- 2012- present MALAYSIAN ECOTOURISM ASSOCIATION (MEA) Member, 2012 Vice President, 2013/2015 Treasurer, 2016/2017 President, 2022/2023
- 2013- present ASEAN TOURISM RESEARCH ASSOCIATION (ATRA) Member
 - 2012- BEST EDUCATION NETWORK (BEST EN): Commitment to Sustainable present Tourism, Education & Training, MODUL University Vienna, Austria **Member**
 - 2014- ASIA PACIFIC TOURISM ASSOCIATION (APTA)
 - 2016 **Member**
 - 2014- TOURISM DEVELOPMENT UNIT BIMP-EAGA, FACULTY OF BUSINESS,
 - Present ECONOMICS & ACCOUNTS, UNIVERSITI MALAYSIA SABAH (UMS) Research Fellow
 - 2014- TOURISM DEVELOPMENT UNIT BIMP-EAGA, FACULTY OF BUSINESS,
 - Present ECONOMICS & ACCOUNTS, UNIVERSITI MALAYSIA SABAH (UMS) Research Fellow
 - 2020- CARIBBEAN TOURISM RESEARCHERS NETWORK, INTERNATIONAL Present TOURISM STUDIES ASSOCIATION (ITSA) Member

Publication Listings

Dissertation/Thesis:

- 1. Nair, V. And Ahmad, S.H. (1994). Colour Quantification of Carambola (Star-fruit) at Various Stages of Maturity. *Bachelor's Degree Dissertation*, UPM, Malaysia. April 1994.
- 2. Nair, V., Daud, M., Ganapathy, N. And Ramli, R. (1998). Terrestrial Vegetation Management Expert System (ES) Prototype for Environmental Impact Assessment (EIA). Master Thesis, UPM, Malaysia. May 1998.
- 3. Nair, V., Daud, M., Badaie, M.Z. and Mohd, A. (2003) Applying the Expert System Technology to Evaluate Ecotourism Sites Based on Safety, Health and Environmental Quality Assurance. *Ph.D. Thesis*, UPM, Malaysia. October 2003.

Book:

- 1. Nair, V. (2011). Expert Knowledge-Based Ecotourism System: A System for Rating of Ecotourism Sites Based on Safety, Health & Environmental Quality Assurance. VDM Publication. Germany. ISBN: 978-363-934-004-4.
- 2. Nair, V. & Mohamed, B. (2014). Colours of the Wind: Rural Tourism via the Lenses of Researchers. Taylor's Press, Malaysia. ISBN: 978-967-0173-15-3.
- 3. Nair, V., Lee, M.N.N. & Thian, L.B. (2017). Public Private Equilibrium: Balancing Growth with Quality & Equity of Higher Education in Malaysia Using Benchmarking Approach. Pearson Malaysia, Kuala Lumpur. ISBN: 978-967-349-736-2.
- 4. Nair, V. (2017). Environmental Responsible Rural Tourism Framework. Centre for Research & Innovation in Tourism Publication, Subang Jaya, Malaysia. ISBN: 978-967-0173-41-2.
- 5. Nair, V., Thevi, U. & Devi, S. (2017). *Re-defining and Re-branding Rural Tourism in Malaysia*. Centre for Research & Innovation in Tourism Publication, Subang Jaya, Malaysia. ISBN: 978-967-0173-42-9.
- Nair, V., Chan, K.L. & Talib, H. (2017). Environmental Responsible Rural Tourism Framework: Visitor Management and Marketing Sustainable Heritage Site – A Case of Kinabalu Park. Centre for Research & Innovation in Tourism Publication, Subang Jaya, Malaysia. ISBN: 978-967-0173-43-6.
- Nair, V., Lo, M.C., Mohamed, A.A., Songan, P., Wee, A.Y. & Thurasamy, R. (2017). Multi-dimensional Environmental Framework for Sustainable Tourism. Centre for Research & Innovation in Tourism Publication, Subang Jaya, Malaysia. ISBN: 978-967-0173-44-3.
- Nair, V., Mohamad, B., Hamzah, A., Shuib, A., Jaafar, M. & Murugesan, R.K. (2017). Multi-dimensional Responsible Rural Tourism Capacity Framework for Sustainable Tourism. Centre for Research & Innovation in Tourism Publication, Subang Jaya, Malaysia. ISBN: 978-967-0173-46-7.
- 9. Nair, V., Hamzah, A. & Musa, G. (2020). Responsible Rural Tourism in Asia. Channel View Publication. Bristol, UK.
- Fielding, W.J., Nair, V., Callender, J.G., Morris, L. & Ballance, V. (2021). Hurricane Dorian. The Response of University of The Bahamas, August to December 2019 – A Case Study for Discussion. University of The Bahamas Publications. Nassau, The Bahamas.
- 11. Fielding, W.J., Nair, V. & Ballance, V. (2021). The COVID-19 Pandemic. The Response of University of The Bahamas, March to December 2020 A Case Study for Discussion. University of The Bahamas Publications. Nassau, The Bahamas.
- 12. Nair, V., Hobson, P. & Aquino, C. (2022). The APacCHRIE Journey: 2002-2020. Hong Kong Polytechnic University Publications. Hong Kong.

- 13. Nair, V. (2022). Fundamentals of Crisis Management: The Bahamas Case Studies. University of The Bahamas Publication, Nassau, The Bahamas.
- 14. Nair, V. (2022). Responsible Tourism in The Bahamas Post COVID-19 Critical Issues for Development. Springer. Cham, Switzerland [IN PRESS].

Book Chapters:

- Devi, B. and Nair, V. (2007). The First Year Experience of International Students in Malaysia: A Private Higher Education Viewpoint: (Ed. Morshidi Sirat, Norzaini Azman and Sarjit Kau). Globalization & International of Higher Education in Malaysia). USM Press.
- 2. Nair, V., Mohamed, B. and Hamzah, A. (2009). *Tourism and Malaysia*: (Ed. Abdul Razak Abdullah Baginda, Malaysia at 50 and Beyond). Malaysian Strategic Research Centre Publications, Kuala Lumpur
- 3. Nair, V. (2012). Information Technology: (Ed. Peter Robinson, Tourism: The Key Concepts). Routledge, New York, USA. pp. 108-111.
- 4. Nair, V. (2012). Society and Culture: (Ed. Peter Robinson, Tourism: The Key Concepts). Routledge, New York, USA. pp. 191-195.
- 5. Nair, V. (2013). Responsible Tourism: (Ed. Azizan Marzuki, Contemporary Issues on Tourism Development in Langkawi). LADA, Kedah, Malaysia. pp. 15-34.
- Nair, V. (2015). Certificate for Sustainable Tourism (CST), Costa Rica. In Cater, C., Garrod, B. and Low, T. (eds.) The Encyclopaedia of Sustainable Tourism. CABI, Oxford, UK. pp. 94-95.
- 7. Nair, V. (2015). Certificate for e-Commerce. In Cater, C., Garrod, B. and Low, T. (eds.) The Encyclopaedia of Sustainable Tourism. CABI, Oxford, UK. p. 178.
- Nair, V. (2015). International Union for the Conservation of Nature (IUCN). In Cater, C., Garrod, B. and Low, T. (eds.) The Encyclopaedia of Sustainable Tourism. CABI, Oxford, UK. p. 314.
- Nair, V. (2015). The International Ecotourism Society (TIES). In Cater, C., Garrod, B. and Low, T. (eds.) The Encyclopaedia of Sustainable Tourism. CABI, Oxford, UK. p. 498.
- Nair, V., Lee, M., Thian, L.B., Kaur, P., Thuraisingam, T. & Supramaniam, M. (2016). Public-Private Equilibrium: Balancing Growth with Quality and Equity of Higher Education in Malaysia. In Ng, M. & Md. Zain, A.N. (eds.) Towards Sustainable and Inclusive Higher Education: Challenges and Strategies. USM Press, Penang, Malaysia. pp. 61-84.
- 11. King, N. & Nair, V. (2016). Local Residents Attitude on Wildlife Tourism: Support, Views, Barriers, and Public Engagement. In Fatima, J.K. (ed.). Wilderness of Wildlife Tourism. CRC Press, Taylor & Francis, New Jersey, USA.
- 12. Nair, V. (2017). Introduction to Study. In Nair, V., Lee, M.N.N. & Thian, L.B. (eds.) Public Private Equilibrium: Balancing Growth with Quality & Equity of Higher Education in Malaysia Using Benchmarking Approach. Pearson Malaysia, Kuala Lumpur.
- Nair, V., Nair, P. & Yang, C.L. (2017). Skills-based Sector and Vocation Education. In Nair, V., Lee, M.N.N. & Thian, L.B. (eds.) Public Private Equilibrium: Balancing Growth with Quality & Equity of Higher Education in Malaysia Using Benchmarking Approach. Pearson Malaysia, Kuala Lumpur.
- 14. Nair, V., Thian, L.B. & Mohamed, B. (2017). Determinants of Public-Private Mix. In Nair, V., Lee, M.N.N. & Thian, L.B. (eds.) Public Private Equilibrium: Balancing Growth with Quality & Equity of Higher Education in Malaysia Using Benchmarking Approach. Pearson Malaysia, Kuala Lumpur.
- 15. Nair, V., Thian, L.B. & Mohamed, B. (2017). Policy Implications. In Nair, V., Lee, M.N.N. & Thian, L.B. (eds.) Public Private Equilibrium: Balancing Growth with Quality & Equity of Higher Education in Malaysia Using Benchmarking Approach. Pearson Malaysia, Kuala Lumpur.
- 16. Adeyinka-Ojo & Nair, V. (2018). Understanding the destination branding strategies for hospitality and tourism engagement in an intelligent rural

community. In Gursoy, D. & Chi, C.G., The Routledge Handbook of Destination Marketing (pp. 229-240). Routledge. Taylor & Francis Publication. NYC, USA.

- Nair, V. & Stewart, D. (2019). Interventions for managing disaster risk assessment and climate adaptation in The Bahamas. In. Filho, W.L., Azeiteiro, U., Azul, A.M., Brandli, L., Özuyar, P.G. & Wall, T., Encyclopaedia of the UN Sustainable Development Goals. Springer Publication. NYC, USA.
- Nair, V. & Hamzah, A. (2019). A benchmarked step by step community based tourism (CBT) toolkit for developing countries. In Wiltshier, P. & Hungray, A. Community Based Tourism - Emerging Destinations. Routledge. Taylor & Francis Publication. UK.
- 19. Nair, V. and Goh, S.S. (2019). Bicycle Tour An Ecologically Responsible Alternative Tourism in Malaysia. (Ed.) Badaruddin Mohamed, Alternative Tourism in Malaysia (pp. 156-174). UPSI Publication, Tanjung Malim, Malaysia.
- 20. Adeyinka-Ojo & Nair, V. (2019). Rural tourism destination branding of Bario in the heart of Kelabit Highland of Borneo, Sarawak. In Jaafar, M., Marzuki, A. & Abdullah, S., Rural Tourism in Malaysia. Universiti Sains Malaysia (USM) Press. Penang, Malaysia.
- Nair, V. & Stewart, D. (2019). Interventions for managing disaster risk assessment and climate adaptation in The Bahamas. Filho, W.L., Azeiteiro, U., Azul, A.M., Brandli, L., Özuyar, P.G. & Wall, T. (Eds.). Climate Action. Encyclopaedia of the UN Sustainable Development Goals. Springer Publication. NYC, USA. DOI: https://doi.org/10.1007/978-3-319-71063-1_112-1
- 22. Nair, V. (2020). Responsible tourism management challenges in warm water small island destination: The Bahamas experience. Sinclair-Maragah, G. (Ed.) Global Perspectives of Current Trends and Challenges for Caribbean Tourism. IGI Global. Hershey, USA.
- 23. Nair, V., Musa, G. and Hamzah, A. (2020). Conceptualising rural tourism in Asia. In Nair, V., Musa, G. and Hamzah, A. (Eds.). *Responsible Rural Tourism in Asia*. Bristol, UK: Channel View Publications.
- 24. Gan, J.E. and Nair, V. (2020). The constructs of responsible rural tourism governance for Belum-Temengor Forest Reserve, Malaysia. In Nair, V., Musa, G. and Hamzah, A. (Eds.). *Responsible Rural Tourism in Asia*. Bristol, UK: Channel View Publications.
- 25. Hamzah, A., Nair, V. and Musa, G. (2020). The quest for a quintessentially Asian form of rural tourism. In Nair, V., Musa, G. and Hamzah, A. (Eds.). *Responsible Rural Tourism in Asia*. Bristol, UK: Channel View Publications.

Journal Articles:

- 1. Nair, V. and Daud, M. (1999). Agriculture Development Expert System (ADES) Prototype for Environmental Impact Assessment (EIA). Journal of the Environmental Management Research Association of Malaysia (ENSEARCH). July 1999
- 2. Nair, V. and Daud, M. (1999). Y2K: Is Your Computer Ready to Storm the Weather. Company Secretary: Journal of Malaysian Association of Companies. August 1999
- 3. Nair, V. and Daud, M. (1999). ISO 14000: A Gauge for the New Millennium. Company Secretary: Journal of Malaysian Association of Companies, Malaysia. November 1999.
- 4. Nair, V., Daud, M., Nathan Ganapathi and Abdul Raman Ramli (1999) Expert System for Terrestrial Vegetations Distribution, Potential Impact and Mitigation Abatement Measures. Journal of Environmental Monitoring and Assessment 58: (213-224). [SCI indexed]
- 5. Nair, V., Daud, M., Badaie, M.Z. and Mohd, A. (2002). A New Insight for Ecotourism Rating for Sustainable Management. Conservation Ecology: A Journal of Integrative Science & Fundamental Policy, Canada. Vol. 5(3).

- 6. Nair, V., Daud, M., Badaie, M.Z. and Mohd, A. (2002). Expert Rating System: Application for Sustainable Ecotourism Management. *Environments: A Journal of Interdisciplinary Studies, Canada*, Vol. 26(2) Open Issue.
- 7. Nair, V., Daud, M., Badaie, M.Z. and Mohd, A. (2002). Ecotourism Awareness in Peninsular Malaysia: A National Domestic Tele-Survey, *Journal of HTL Science*. Las Vegas, USA.Vol. 2002(3).
- 8. Nair, V., Daud, M., Badaie, M.Z. and Mohd, A. (2003). ASP Approach in Ecotourism Rating Expert System. *Pertanika Journal of Science and Technology*. Selangor, Malaysia. Vol. 11(1), January 2003. [Scopus indexed]
- Nair, V., Daud, M., Badaie, M.Z. and Mohd, A. (2004). Applying the Expert System Technology to Evaluate Ecotourism Sites Based on Safety, Health and Environmental Quality Assurance. TEAM Journal of Hospitality & Tourism, Malaysia. Vol. 1(1), September 2004.
- Ragavan, P.A. & Nair, V. (2005). Application of a Simulation Exercise in Hospitality & Tourism Curriculum: A Case Study at Taylor's College, School of Hospitality & Tourism (TCHT). TEAM Journal of Hospitality & Tourism, Malaysia. Vol. 1(2), November 2005.
- 11. Nair, V. (2006). The Impact of the Tsunami on Tourism in Malaysia: Adopting a Crisis Management Plan. *Revue Tourisme*. Issue 14.
- Nair, V. (2007). Case Studies in Sustainable Tourism: An Experiential Approach to Making Decisions. Herremans, I.M. (Ed.) (Book Review). Asia-Pacific Journal of Tourism Research. Vol. 12(3). pp. 270 – 272. [SSCI indexed]
- 13. Nair, V. (2008). Developing Benchmarks for Ecotourism Certification in Malaysia. *Revue Tourisme*. Issue 16.
- 14. Nair, V. & Whitelaw, P.A. (2008). Hospitality & Tourism Vocation: Program Selection in a Private Institution of Higher Learning in Malaysia. *Journal of Hospitality & Tourism Education*. Vol. 20(3). pp. 30-34.
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- 2. Water Shortage in a Rainy Place: Malaysia http://ecoclub.com/news/37/members.html
- 3. The EcoClub (International Ecotourism Club in Greece) Interview
 - <u>http://www.ecoclub.com/news/098/interview2.html</u>
 - http://www.ecoclub.com/news/090101.html

4. Tourism Bits & Bytes Blog (<u>http://drvnair.blogspot.com</u>)

- Working in the Exciting World of Hospitality & Tourism (30 June 2008)
- Survival & Surviving the Political & Economical Leash (6 July 2008)
- The ECOCLUB Interview: The Challenges of the Ecotourism Industry in Malaysia (12 Aug 2008)
- Is culinary considered an Art or Science or both? (30 Nov 2008)
- Greening Tourism? Is this Another Act of Green-Washing? (13 Sept 2010)
- Finding the Equilibrium between Development and Sustainability (13 Sept 2010)
- Water crisis looming Malaysia (13 Oct 2010)
- Kenyir is doomed with Duty Free Zone (DFZ) idea (1 Oct 2010)
- 5. The Colours of The Wind: Rural Malaysia via the Lenses of Researchers (Online) https://spark.adobe.com/sp/design/page/urn:aaid:sc:US:9d1385c5-c1d6-4f56-a8ea-4a2574b4416b

6. LinkedIn Online Publications

- Reflecting on and Rejuvenating the Industry (12 August 2020) <u>https://www.linkedin.com/pulse/reflecting-rejuvenating-industry-vikneswaran-nair-phd/</u>
- Transforming Bimini into a CBT Paradise, post COVID-19 (29 August 2020) https://www.linkedin.com/pulse/transforming-bimini-cbt-paradise-post-covid-19vikneswaran-nair-phd/
- Teaching-Research-Extension Nexus (26 November 2020) <u>https://www.linkedin.com/pulse/teaching-research-extension-nexus-vikneswaran-nair-phd/</u>
- Agile Learner: Promoting a Lifestyle of Learning from the Lenses of an Academic (3 December 2020) <u>https://www.linkedin.com/pulse/agile-learner-promoting-lifestyle-learning-fromlenses-nair-phd/</u>
- 7. The APaCHRIE Journey 2002-2020: e-Publication of the Asia Pacific Council for Hotel, Restaurant & Institutional Education https://spark.adobe.com/page/89CaemITwaase/

Research Project Supervision (Bachelors, Masters & PhDs)

Main Supervisor:

 2001 Natasha Anandita Soemodihardjo (INDONESIA). Taylor's College, Malaysia
 Dissertation for Bachelor of Hospitality & Tourism Management (Hons.)
 Research Title, "THE GROWTH OF JAPANESE TOURIST IN MALAYSIA AND ITS FUTURE DEVELOPMENT IN 2005"

2002 Vivian Sung (INDONESIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, "SUSTAINABLE MANAGEMENT OF NATURE RESOURCES IN SARAWAK: A STUDY ON THE DEVELOPMENT OF BAKO NATIONAL PARK"

Lim Say Kim (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"ENVIRONMENTAL IMPACT OF RESORT DEVELOPMENT IN CHERATING, MALAYSIA"**

Aminath Shafa Shafeeu (MALDIVES). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"THE ENVIRONMENTAL IMPACTS ON TOURISM INDUSTRY IN THE REPUBLIC OF MALDIVES: A CASE STUDY ON SUN ISLAND RESORT "**

Lum May Chun (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"THE GROWTH OF E-COMMERCE IN FIVE STAR HOTELS IN KUALA LUMPUR AND ITS FUTURE DEVELOPMENT"**

2003 Emily Ngui (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, "ECOTOURISM PRINCIPLES AND PRACTICES IN OPERATING AN ECOLODGE: CASE STUDY OF SUKAU RAINFOREST LODGE, KINABATANGAN RIVER, SABAH, MALAYSIA"

Tengku Shawn Tengku Uzir (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"AN ANALYSIS OF THE VIABILITY OF ICT FACILITIES AND** SERVICES IN FOUR & FIVE STAR HOTELS IN THE GOLDEN TRIANGLE AREA, KUALA LUMPUR"

Gan Mei Fee (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"IMPACT OF RESORT DEVELOPMENT ON THE ENVIRONMENT: CASE STUDY OF SUMMERSET RESORT, KUALA ROMPIN, PAHANG, MALAYSIA"** Alfred Lim Kok Hwee (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"HOTELS' ONLINE RESERVATION SYSTEM IN GOLDEN TRIANGLE AREA, KUALA LUMPUR: ANALYSIS OF THE EFFECTIVENESS ON THE USAGE OF ONLINE RESERVATION SYSTEM"** Dwina Chong (INDONESIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"MARINE ECOLOGY AND SAFETY ISSUES TOWARDS TOURISM DEVELOPMENT: A CASE STUDY OF SIPADAN ISLAND, SABAH"**

Sven Schneider (GERMANY). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"TOURISM AND ENVIRONMENT IN GERMANY: WHAT NEGATIVE IMPACTS DOES TOURISM HAVE ON THE COASTAL ENVIRONMENT IN GERMANY? "**

2004 Lau Sze Chia (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, "PENANG BOTANICAL GARDEN: A UNESCO WORLD HERITAGE SITE?"

Jess Tang Ngai Keat (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, "DEFINING GENERAL CRITERIA FOR ENHANCING TOURIST EXPERIENCE IN SELECTED AGRO-TOURISM PRODUCTS AND SERVICE: A CASE STUDY IN CAMERON HIGHLANDS TEA PLANTATION"

Razif Rosdin (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, "STUDY ON BUTLER TOURISM AREA LIFE CYCLE (TALC) AND PROBLEM FACED BY MALAYSIA AGRICULTURE PARK: A CASE STUDY OF MALAYSIA AGRICULTURE PARK"

2005 Cecilia Stephanie (MALDIVES). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"AN ENVIRONMENTAL EVALUATION OF TASIK CHINI: A TOURISM IMPACT STUDY ON THE POLLUTION OF THE LAKE"**

> Candy Yuliani (INDONESIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, **"ECOTOURISM DEVELOPMENT IN BALI: A POTENTIAL CONTRIBUTOR TO BALI'S TOURISM RECOVERY PROCESS POST 2002"**

> Farah Lee (MALAYSIA). Taylor's College, Malaysia Dissertation for Bachelor of Hospitality & Tourism Management (Hons.) Research Title, "HOW MALAYSIA CAN DEVELOP BENCHMARKS FOR ECOTOURISM CERTIFICATION BASED ON COMPARATIVE STUDIES OF SELECTED DEVELOPING COUNTRIES"

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- 2013- Sameul Folorunso Adeyinka-Ojo (NIGERIA). Taylor's University, Malaysia
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- 2013- Tanuja Visvernathan (MALAYSIA). Taylor's University, Malaysia
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- 2013- Shahzer Ansari (IRAN). Taylor's University, Malaysia
- 2014 Thesis for Masters in International Hospitality & Tourism Management. Research Title, "TRAVEL MOTIVATION OF ADVENTURE TOURIST TO CLIMB MOUNT KINABALU, SABAH, MALAYSIA"
- 2014- Gan Joo Ee (MALAYSIA). Taylor's University, Malaysia
- 2016 Thesis for PhD in Hospitality & Tourism Management. Research Title, "ENVIRONMENTAL LAW AND POLICY GUIDELINES FOR RESPONSIBLE RURAL TOURISM GOVERNANCE"
- 2014- Farah Atiqah (MALAYSIA). Taylor's University, Malaysia
- 2018 Thesis for MSc in Tourism Management. Research Title, "A SLOW TOURISM APPROACH TOWARDS SUSTAINING COMMUNITY DEVELOPMENT IN ARAU, PERLIS, MALAYSIA"
- 2014- David Mickael Le Dez (FRANCE). Taylor's University, Malaysia
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- 2014- Sina Reefahtalab (IRAN). Taylor's University, Malaysia
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- 2014- Shayeseh Moghadas (IRAN). Taylor's University, Malaysia
- 2016 Thesis for MSc in Tourism Management. Research Title, "EFFECT OF BEHAVIOURAL INTENTION TOWARDS CHOOSING ENVIRONMENTALLY FRIENDLY HOTELS"
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- 2017 Thesis for MSc in Tourism Management. Research Title, "ASSESSING THE COMMUNITY READINESS AND DEVELOPING ITS PARTNERSHIP IN THE FORM OF NINE STEPS OF COMMUNITY BASED TOURISM"
- 2016- Harold Bernardo Bueno (PHILIPPINES). Taylor's University, Malaysia Present [IN PROGRESS]
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 - 2016- Azeem Ismail (MALDIVES). Taylor's University, Malaysia
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Summary of Publication & Thesis Supervision:

Publications/Supervision Level	
Dissertation/Thesis	3
Book	14
Book Chapter	25
Journal Article	59
Referred Conference Proceedings Article	117
Non-referred Conference Proceedings Article	
Article in Trade Magazine/Bulletin	
Editorial Notes	45
Press/Magazine Coverage/Write-up	
Technical Papers	25
Online/Web Publications/Project Sites	18
Research Project Supervision: Bachelor	47
Research Project Supervision: Masters	18
Research Project Supervision: PhD	10

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